October 2020

Leading the Way

Investing in Management Development for SME Productivity and Growth

> Appendices







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> List of Abbreviations

| CEDEFOP | European Centre for the Development of Vocational Training |
|-----------|--|
| CIPD | The Chartered Institute of Personnel and Development |
| CIS | Community Innovation Survey |
| CPD | Continuing Professional Development |
| CRO | Companies Registration Office |
| DETE | Department of Enterprise, Trade and Employment |
| DDD | data driven decision making |
| DFHERIS | Department of Further and Higher Education, Research, Innovation and Science |
| DG REFORM | Directorate-General for Structural Reform Support |
| EGFSN | Expert Group on Future Skills Needs |
| El | Enterprise Ireland |
| ETB | Education and Training Boards |
| EU | European Union |
| FET | Further Education and Training |
| HECA | The Higher Education Colleges Association |
| HEI | Higher Education Institutes |
| HRM | Human resource management |
| IBEC | Irish Business and Employers Confederation |
| IDA | IDA Ireland |
| ISME | The Irish SME Association |
| IT | Information technology |
| KPI | Key Performance Indicators |
| MDC | Management Development Council |
| MOPS | Management and Organisational Practices Survey |
| MPS | Management Practices Survey |
| NTF | National Training Fund |
| OECD | Organisation for Economic Co-operation and Development |
| R&D | research and development |
| RSF | Regional Skills Fora |
| SBA | Small Business Act for Europe |
| SFA | Small Firms Association |
| Skillnet | Skillnet Ireland |
| SME | Small and medium sized enterprises |
| SOLAS | An tSeirbhís Oideachais Leanúnaigh agus Scileanna (Further Education & Training Authority) |
| | |

> Overview of national and international surveys

Table 12: Overview of national and international surveys

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|---|--|---|--|---------------------------------|
| BIG (Business Improvement and Growth) - Promoting Sustainable Performance™ (PSP) programme of research. | International | Sustainable economic growth of SMEs based on 6 high performance work systems | PSP is holistic research model but originally started with survey of 360 owner managers in UK and France along 6 key HRM areas (work organisation, communication arrangements, training and skills development, employment practices, and pay and reward practices). | Survey of 360 owner managers |
| Deloitte – Human Capital and Global Trends Survey 2019 | Global, including Irish analysis | top trends shaping the agenda for HR leaders and business leaders globally | Completed by nearly 10,000 respondents in 119 countries (90 respondents in Ireland) | Longitudinal annual survey |
| ETBI / SLMRU | Ireland | National Skills Bulletin 2018 | CSO / CSO Labour Force Survey 2017 | Report |
| EuroSTART | European | Entrepreneurship competency framework | Startups | n/a |

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|--|---------|---|--|-------------------|
| EuroSTAT / Innovation in Irish Enterprises (formerly known as Community Innovation Survey (CIS)) | Europe | enterprise's innovations and innovation activities | 14 questions on various aspects of innovation | <20 minute survey |
| Explore Programme technology questionnaire (DFHERIS) | Ireland | Technology Usage | All firms | <5 mins survey |
| Financial literacy amongst Irish micro, small and medium-sized businesses (SFE / TU Dublin) | Ireland | Financial Literacy Skills | SMEs | <15 mins survey |
| Global Entrepreneurship Index | Global | Measures both the quality of entrepreneurship and the extent and depth of the supporting entrepreneurial ecosystem. | Adult population survey (2000 in Ireland) plus expert / entrepreneur survey. | Survey |

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|---|---------|---|--|---|
| DETE ABSEI (Annual Business Survey Economic Impact) | Ireland | Collected each year from 2000 to 2018. Provides aggregated estimates for all Irish-owned and foreign-owned client firms of the enterprise agencies across a range of variables e.g. sales, exports, purchases of material and services, payroll, direct Irish economy expenditure, value added, etc. ABSEI representative of large exporting companies. | Populationcomprises approximately 4,300 enterprise agency client firms, in the manufacturing and internationally traded services sectors, employing ten or more employees in Ireland. A few high potential start ups included. | Aggregated data from agencies used plus El and IDA questionnaire contained within ABSEI report |
| IMD World Competitiveness Ranking | Ireland | Relative competitiveness survey and framework | Economic macro data and executive opinion survey on perceptions of management practices, labour relations, corruption, environmental concerns or quality of life | Survey |
| Longitudinal Small Business Survey (UK) – Dept business energy and industrial strategy | UK | report provides details of business performance and the factors that affect this performance. It includes data on: performance in terms of employment and turnover ambition and expectations of future performance access to finance use of business support capabilities obstacles to business success | Small business annual survey | Survey >5000 small firms |

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|--|---|--|--|--|
| Management and Expectations Survey (ONS - 2017) | UK | Management practices and future expectations | Most senior person responsible for day to day operations in business – all firms | <45 min Survey |
| Management and Organisational Practices Survey (US Dept Commerce – 2015) | US | Management practices and future expectations | Most senior person responsible for day to day operations in business – all firms | <45 min Survey |
| MDC Report / McKenzie (2010) | Ireland | 1) Extent of participation in management development 2) McKinsey Mgmt. Practices | Red C Survey of 500SMEs Manufacturing and Internationally Traded Services | <15 mins Likely <1 hour |
| NCPP Report from 2009 | Ireland | two large scale surveys (in 2003 and 2009) exploring employees' attitudes and experiences of the changing workplace, | 5000 employees in private and public sector | <30 min survey |
| OECD - SME and Entrepreneurship Policy in Ireland | Ireland | Irish SME study | Econometric and statistical analysis and secondary data | Report |
| PWC – CEO and Talent Trends | Global, including Irish analysis | issues which aretop of mind for business leaders | 1,293 interviews with CEOs in 85 countries (235 Irish CEOs). Sample is weighted by national GDP vs size of firm (mostly larger firms) | 11% interviews conducted by telephone, 77% online, and 12% by post or face-to-face. Longitudinal annual survey |

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|--|---------|--|---|---|
| Spotlight on Skills Programme (EI) | Ireland | Part of the Skills for Growth initiative. Companies develop a company skills plan on the programme | The programme is aimed at El client companies, LEO companies and Údarás companies | The programme involves a pre-workshop strategic clarification session, one day workshop, a follow on one to one session with a skills consultant. The companies are then engaged with the Regional Skills Managers to address the skills needs identified in the company skills |
| Women on Home | Ireland | Female economic activity | 2016 CSO data on | plans. Report |
| Duties (SOLAS) | UK | Mono amanlayanant | females | 200 main aumusu |
| Workplace Employee relations survey (WERS) - 2011 | UK | Maps employment relations | From employers, employee representatives and employees | <30 min survey |
| World Bank Business Practices in Small Firms in Developing Countries 2008- 2014 | Global | survey instrument with 26 questions that measured business practices in marketing, stock-keeping, record-keeping, and financial planning. The goal of the research was to examine the relationship between management practices and firm outcomes. | more in developing markets | Survey |

| Survey / Diagnostic | Country | Measuring | Data source | Method |
|--|---------|--|---|--|
| World Management Survey / McKenzie | Global | Measures management practices | This 18-question survey benchmarks firm against more than 10,000 senior managers – by country, industry, size. Different q's across manufacturing, healthcare, education and retail sectors | Bloom and Van Reenen's 2007, management paper – graded survey approach (likely <1 hour) |
| Adare HR Barometer National Survey | Ireland | HR Metrics (including Absence Management, Employee Turnover, HR to Staff Ratio and Learning & Development) Conflict and Dispute ManagementHR Trends and PrioritiesRetirement and PensionsGender Pay Gap and Pay | covered, such as: Average absenteeism rates Levels of Employee turnover Average number of training days per Employee per year Ratios of HR staff to Employees The main causes of Employee disputes amongst Irish businesses Retirement and Pensions Gender Pay Gap Pay HR and Employment Law Trends – Challenges and Priorities for 2019 | more than 250 Organisations across the country. Irish owned businesses and multi-national Organisations who have 50+ Employees |
| IDA Client Survey | Ireland | IDA Clients existing operations in Ireland. Measuring: global perceptions, transformation and competitiveness, operational factors, IDA role | | Interview survey method |

> Typology of SMEs covered in the Study

The survey collected data that facilitated the categorisation of data along the following dimensions:

- Characteristics of respondents
- Location
- Size
- Manufacturing vs Services
- Industry sector
- Ownership characteristics
- Management structure
- Technological intensity
- Participation in formal training and funding supports from government agencies and industry bodies
- International activity
- Growth prospects
- Formal budget for management and leadership training and development

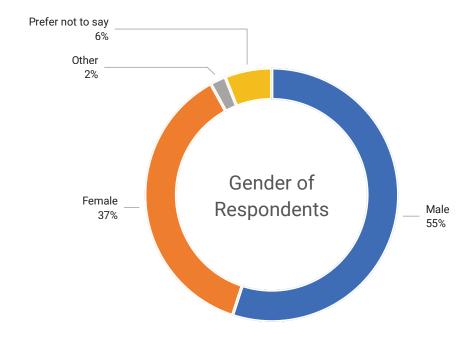
Figure 15: Owner manager respondent directly involved in day to day management of the firm



*Not applicable implies that the respondents are senior managers in their organisation but not owners.

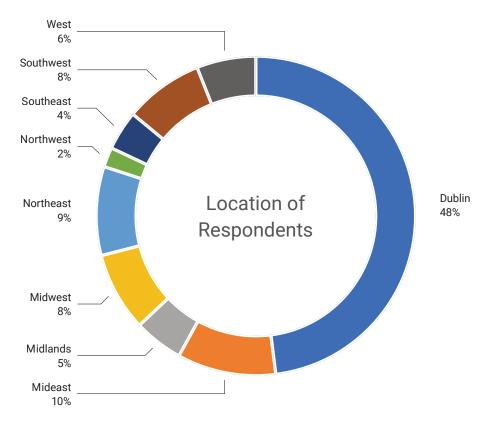
The survey interviewed SME Owner Managers and Senior Managers within small business in Ireland – ranging from 5 to 250 employees (Figure 15).

Figure 16: Gender of survey respondents



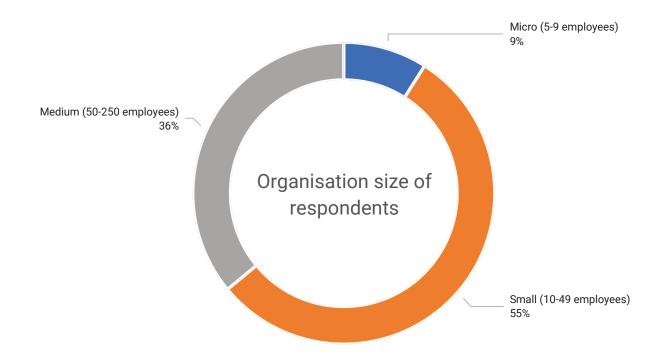
55% of the respondents were male compared to 37% female (Figure 16). 54% were owner managers involved in the day to day management in their firm, while 43% were senior managers but not owners. Targeting both owner managers and senior managers was agreed to ensure the firm level perspectives on firm practices.

Figure 17: Location of survey respondents



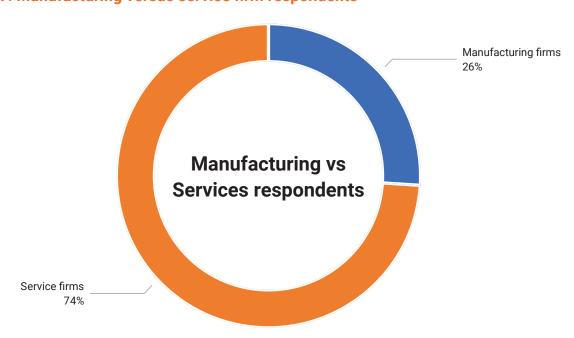
To reflect the SME sector in Ireland the target was the get a significant sized sample from Dublin and aim to collect respondents from all nine regions (Figure 17). 48% of respondents in total were from Dublin.

Figure 18: Organisation size of survey respondents



In terms of firm size, the telephone survey targeted only SMEs above 10 employees, but micro firms were included in the online phase. Overall medium firms made up 36% of total respondents while small firms comprised 55% (Figure 18). Micro firms were excluded below 5 employees and overall reflected 9% of respondents.

Figure 19: Manufacturing versus service firm respondents



Again, reflective of the SME sector in Ireland 74% of respondents were from service companies and 26% from manufacturing (Figure 19).

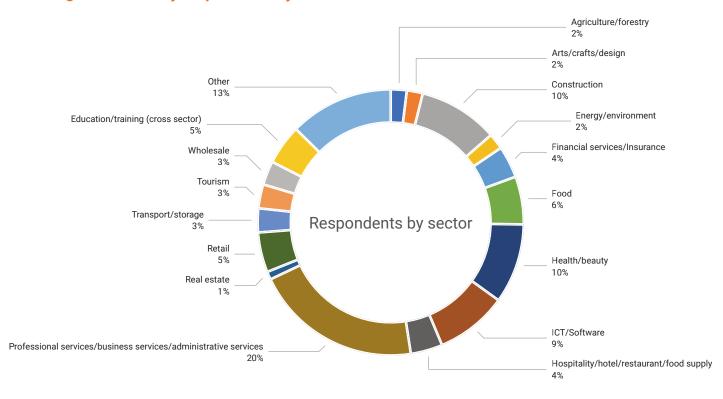
Table 13 Mean score for technological intensity of respondent firm

| Technological intensity | Mean | Sd |
|-------------------------|------|-----|
| All SMEs | 3.4 | 1.2 |
| Manufacturing | 3.6 | 1.2 |
| Services | 3.4 | 1.2 |

The technological intensity across these segments was similar (Table 13).

An 18 sector categorisation was used for the survey similar to the sector identifications used by the Local Enterprise Offices (Figure 20). Respondents came from a wide range of industries with only fisheries not included from the industry sector categories. Some industry representations are quite small such as real estate which only had three respondents. Respondents that selected Other as their industry sector came from a wide range of industries including advertising/media/publishing sectors (20); charities (6); and medical devices (13).

Figure 20: Survey respondents by sector



There was quite a wide range of ownership characteristics among firms from owner founder individuals (43%) and family companies (2nd generation) (19%) to international SME parents (5%) (Figure 21).

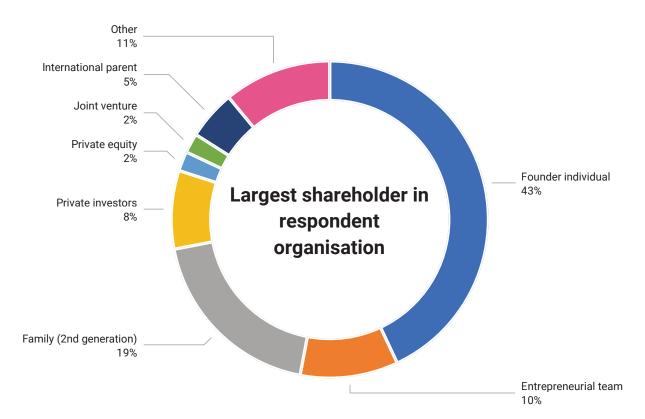


Figure 21: Largest shareholder in respondent organisation

Generally, respondents were from quite well established firms of over 10 years old with little change of ownership during that time (Figures 22 and 23).

Figure 22: How long respondent organisation established in Ireland

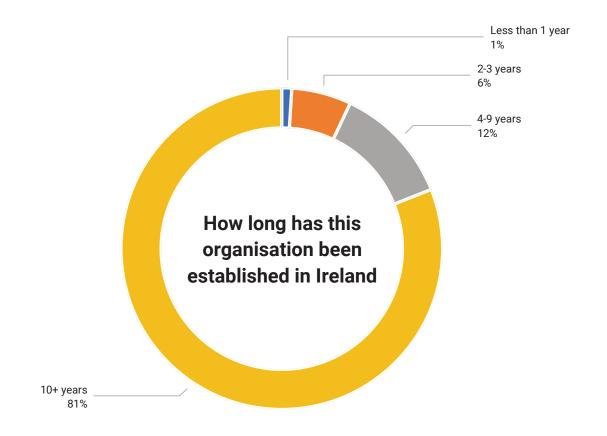


Figure 23: Change in ownership of respondent firm over last 10 years

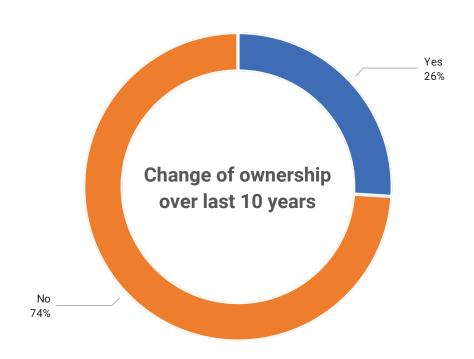
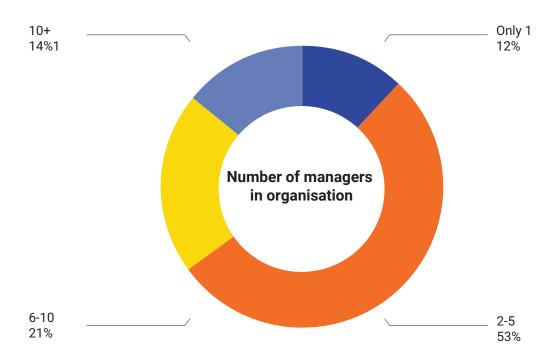
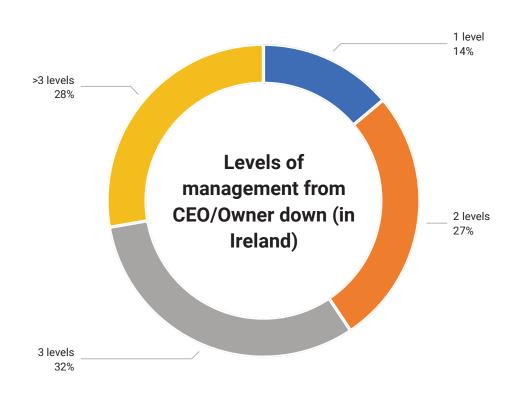


Figure 24: Number of managers in respondent organisation



53% of respondents reported 2-5 managers in their firm while levels of management from the CEO / Owner down was most frequently three levels or above (Figures 24 and 25).

Figure 25: Levels of management from CEO/Owner down in respondent organisation



There was little variation in technological intensity reported across size of firm (Table 14). This was ranked on a 5 point Likert Scale with 1 (well below average) and 5 (well above average). Technological intensity is defined as the level of technology incorporated in the production of the organisation's products or services. This indicator is typically measured by dividing the average spending on research and development (R&D) by the firm's revenue.

Table 14: Mean score for technological intensity of respondent firm

| | Mean | Sd |
|----------|------|-----|
| All SMEs | 3.4 | 1.2 |
| Micro | 3.4 | 1.2 |
| Small | 3.4 | 1.2 |
| Medium | 3.5 | 1.2 |

On levels of engagement, the target was to ensure that a reasonable sample of firms surveyed were from organisations that were not currently engaging with key government or industry support bodies and agencies. 129 respondents reported that they got no training and 242 that they got no funding over the past three years from key government and industry support bodies and agencies (Figures 26 and 28). The agencies and bodies included were Enterprise Ireland, Local Enterprise Offices, IDA Ireland, Skillnet Ireland, Small Firms Association, The Irish SME Association, Education and Training Bords relating to management and leadership skills development and training (Figure 27); and Enterprise Ireland, Local Enterprise Office, IDA Ireland and InterTrade Ireland relating to funding support (Figure 28).

Figure 26: Formal training or skills development from government and industry support agencies and bodies

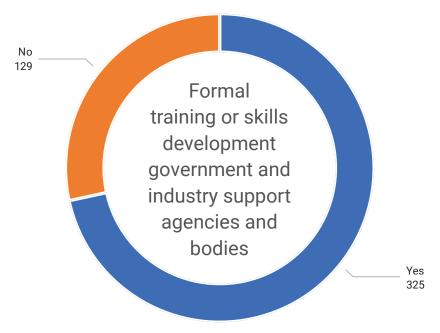


Figure 27: Management and leadership skills development and training from government and industry support agencies and bodies

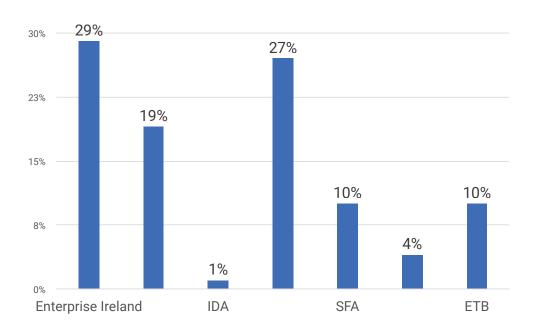


Figure 28: Funding received from government and industry support agencies or bodies

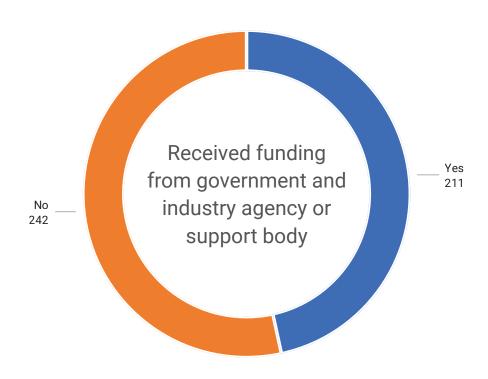
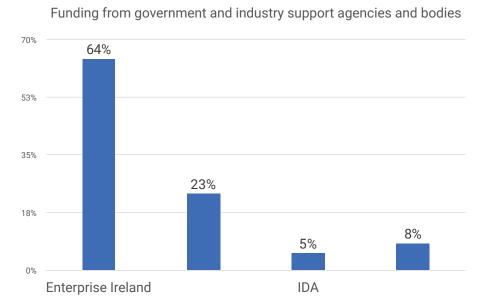


Figure 29: Funding from government and industry support agencies and bodies

34% of firms surveyed had no international activity while 20% of respondents reported more than



50% of their sales from international markets (Figure 30). Of those firms that were not international, 36% suggested they had plans to internationalise or export in the future (Figure 31). Over half of those firms did not commit to a timeframe for internationalisation, although 30% did respond that this was planned over the next 12 months (Figure 32).

Figure 30: Percentage of sales from outside of Ireland from Irish organisatio

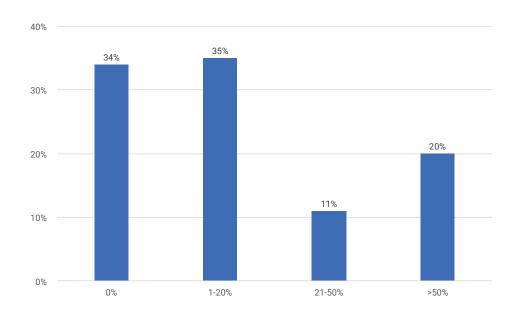


Figure 31: Plans to internationalise or export

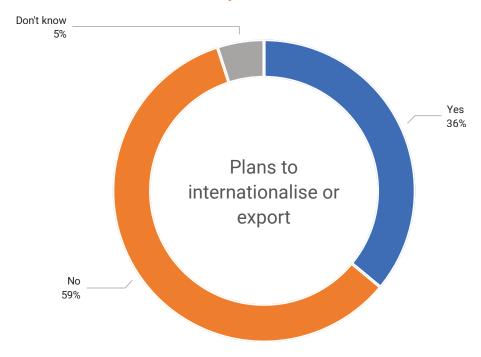
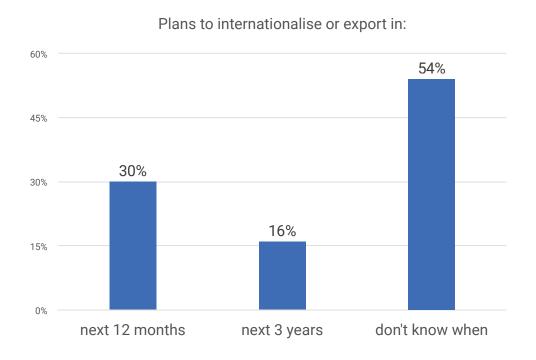
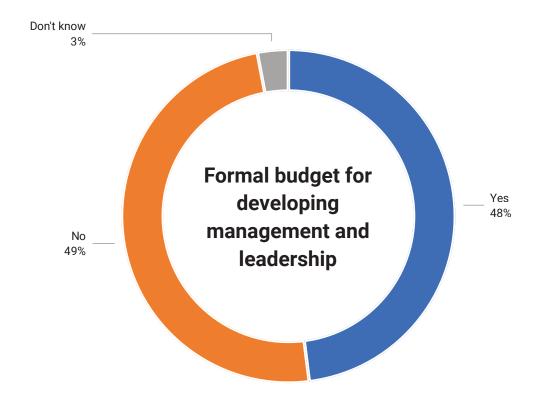


Figure 32: Plans to internationalise or export over next 12 months or 3 years



49% of respondents reported that there was no formal budget for development management and leadership in their organisation (Figure 33).

Figure 33: Formal budget for development management and leadership



> Sampling technique

The aim of the survey was to draw a sample from the population of Irish SMEs that was reflective of the sector overall. It was also desired that the sample only included SMEs with employees above 10 in the telephone / face to face delivery component of the data collection. This initial emphasis on firms above 10 employees for the telephone / interview component was to ensure the sample had some representation to the size of the sector. Ireland has close to 250,000 active SMEs¹ representing over 99% of total enterprises in Ireland. Almost 92% of these are micro firms of less than 10 employees. Maintaining an initial focus on firms between 10-250 employees in the early phase of data collection allowed for more representative sampling.

From this population, a quota sampling technique was applied to the telephone / face to face respondent surveys. It was agreed that 100 to 200 surveys would be conducted by telephone or face to face format. Sampling is detailed in Table 15.

Table 15: Quota sampling target for face to face / telephone format interviews

| Sampling | Explanation | Lower end 100 interviews (min) | Higher end 200 interviews (aim) |
|-----------|--|---|--|
| Region | 60% of firms in Dublin with 5-18% in each other region. | 60 in Dublin with 5-18 in each of the other regions | 120 in Dublin with 10-36 in each of the other regions |
| Firm Size | 250k micro firms below 10 people category and 21k between 10-49. Thus include only 10-49s and 50-249s | 50 in 10-49 category and 50 in 50-249 category Suggest (1-2 managers in 10-49 and2- 3 in 50-250) | 100 in 10-49 category and 100 in 50-249 category Suggest (1-2 managers in 10-49 and2- 3 in 50-250) |
| Sector | In 50-250 size firms 75% in services, 15% in manufacturing and 10% in construction | 75 in services*, 30 in manufacturing and 10 in construction *incl. ICT (10), FSI (10), PSF (10), Scientific (10), Business support/admin (10), all other services (25) | 150 in services*, 30 in manufacturing and 20 in construction *incl. ICT (20), FSI (20), PSF (20), Scientific (20), Business support/admin (20), all other services (50) |
| Gender | Aiming for 60% male and 40% female respondents given dominance of male SME owner managers in this size range | 60% male / 40% female respondents | 60% male / 40% female respondents |

Diversity was monitored in this for regional, size, gender and sector variability. In total 223 respondents were collected by telephone survey and 57 through face to face method. 280 surveys were collected in total during this phase.

In the development of a contact database for the survey, two lists of 500 randomly selected companies were provided by the Companies Registration Office (CRO). Contact was made with these companies about participation and 66 from the 1000 names provided responded on the survey. To check for random population representation across data sources, a management score for CRO respondents was checked and scored 59% (refer Section 3.5 of report) from interview data. This is exactly the same as the overall respondent management score (Table 16). There was some variation within the score on individual questions but this is not extreme.

Table 16:Test of management score against random sample of SME survey respondents from Company Registration Office

| No. | Question | Management Score | CRO random list scores | International benchmark | International benchmark |
|-----|---|---------------------|---------------------------|----------------------------|----------------------------|
| 23 | In 2019 which one of the following comes close to the approach this organisation generally took when problems arose with its production or service provision process? | 78% (0.23) | 81% | | |
| 24 | In 2019 how many performance indicators were monitored in this organisation? | 64% (0.27) | 65% | | |
| 25a | In 2019 how frequently was progress against Key performance indicators reviewed by managers? | 41% (0.26) | 43% | | |
| 25b | In 2019 how frequently was progress against Key performance indicators reviewed by non managers? | 44% (0.26) | 49% | | |
| 26 | In 2019 which one of the following best describes the main timeframes for achieving targets within this organisation? | 58% (0.34) | 55% | | |
| 27 | In 2019 how easy or difficult was it for this organisation to achieve its targets? | 72% (0.31) | 75% | | |
| 28a | In 2019 how were managers usually promoted in this organisation? | 58% (0.44) | 64% | | |
| 28b | In 2019 how were non managers usually promoted in this organisation? | 60% (0.43) | 69% | | |
| 29a | In 2019 what best describes the timeframe within which an action was taken to address underperformance among managers? | 49% (0.48) | 41% | | |
| 29b | In 2019 what best describes the timeframe within which an action was taken to address underperformance among non managers? | 62% (0.45) | 50% | | |
| 30 | In 2019 who would normally make decisions over the hiring of permanent full time employees? | 41% (0.34) | 33% | | |
| | Average Management Score | 59% | 59% | MPS UK (2016): 49% | MOPS US (2015): 55% |

After closure of the telephone / interview survey phase on 12th February, a truncated version of the SME Manager Skills and Practices survey was distributed online over a two week period. Ten questions were eliminated from the online version to ensure that it could be completed by respondents in around 15 minutes . These questions were Q35-39 under Financial Literacy; Q32-33 under Digital Literacy; plus come categorisation questions. Overall 195 online surveys were collected but only 173 were deemed usable. In total the data set from the survey came from 453 respondents.

> Management Scoring system for Survey

The World Management Survey (WMS), 2015 Management and Organisational Practices Survey (US) – MOPS, 2015 Management Practices Survey (UK) – MPS and the 2017 Management and Expectation Survey (UK) - MES are wholly or partially concerned with measuring management practices. MOPS, an MPS derive and simplify questions from WMS whose mission is to "dig into the black box of productivity across industries and countries".

International comparisons of productivity are available on

https://www.ons.gov.uk/economy/economicoutputandproductivity/productivitymeasures/bulletins/internationalcomparisonsofproductivityfinalestimates/latest. The MPS find a significant correlation between management practices and labour productivity. They find greater prevalence of structured management practices among services than production industries. They also find more structured practices among larger, foreign-owned, non-family-owned and businesses with more-educated workers than among smaller, domestically-owned, family-owned and firms with less-educated workers. Our questions replicate those in MOPS/MPS and can benchmark quite easily based on the Management Score adopted in these studies.

Management Score uses responses to MPS questions, which indicates the prevalence of structured practices within the business ranging from 0 to 1. The average score for the business is the mean score for all questions with a non-missing score value. MPS uses this in conjunction with firm financial data available to the government to calculate total factor productivity.

MPS

MPS was based on international experience, drawing a selection of key questions on structured management practices from the US Management and Organizational Practices Survey (MOPS).

The questionnaire for MPS consisted of a selection of eight key management practices questions covering business practices on production, Key Performance Indicators, targets and employment practices. The questionnaire also included questions on company ownership. Questions were slightly modified based on feedback from testing, while maintaining consistency with the US MOPS to allow for cross-country comparisons.

The scoring process for the MPS is consistent with that of the US Management and Organizational Practices Survey (MOPS) for similar questions. Scores were awarded to each question on a scale of 0 to 1, where 0 was the least and 1 the most structured practice.

An overall management practice score was derived as a simple average of a business's score on individual questions.

| Eight questions asked | of firms in | Britain in MPS | were about: |
|-----------------------|-------------|----------------|-------------|
| | | | |

- 1) Continuous improvement
- 1 In 2015, what generally best describes what happened at this business when a production problem arose?
- a We fixed it but did not take further action 1/3
- b We fixed it and took action to make sure that it did not happen again 2/3
- c We fixed it and took action to make sure that it did not happen again, and had a continuous improvement process to anticipate problems like these in advance
- d No action was taken 0
- 2) Number of KPIs
- 2 In 2015, how many key performance indicators were monitored at this business?
- a 1 to 2 key performance indicators 1/3
- b 3 to 9 key performance indicators 2/3
- c 10 or more key performance indicators 1
- d No key performance indicators 0
- 3) KPI monitoring
- 31 In 2015, how frequently were the key performance indicators reviewed at this business?

| а | Annually | 1/6 |
|---|---------------------------|-----|
| b | Quarterly | 1/3 |
| С | Monthly | 1/2 |
| d | Weekly | 2/3 |
| е | Daily | 5/6 |
| f | Hourly or more frequently | 1 |
| g | Never | 0 |

4) Target timelines 4 In 2015, what best describes the time frame of production targets at this business? a Main focus was on short-term (less than one year) production targets 1/3 b Main focus was on long-term (more than one year) production targets 2/3 c Combination of short-term and long-term production targets d No production targets 0 5) Stretching targets 52 In 2015, how easy or difficult was it for this business to achieve its production targets? Possible to achieve without much effort 0 Possible to achieve with some effort 1/2 Possible to achieve with normal amount of effort 3/4 d Possible to achieve with more than normal effort 1 e Only possible to achieve with extraordinary effort 1/4 6) Employee promotion 6 In 2015, how were employees usually promoted at this business? a Promotions were based solely on performance and ability 1 b Promotions were based partly on performance and ability, and partly on other factors, such as tenure 2/3 c Promotions were based mainly on factors other than performance and ability, such as tenure 1/3 d Employees are normally not promoted 0 7) Employee underperformance 7 In 2015, when was an under-performing employee moved from their current role? a Within 6 months of identifying employee under-performance 1 b After 6 months of identifying employee under-performance 1/2

0

c Rarely or never

- 8) Hiring decision making
- 8 In 2015, who made decisions over the hiring of permanent full-time employees?

| а | Only the owner(s) | 0 |
|---|--|-----|
| b | Mostly the owner(s) with some input from other employees | 1/3 |
| С | Jointly the owner(s) and other employees | 2/3 |
| d | Other employees | 1 |

Management practice score across all questions is lowest among small businesses (10 to 49 employment) at 0.51 and increases across the size groups in MPS.

> Variations in survey questions for SME size

Table 17: Summary of survey data variations by SME size

| Question | Comment |
|---|--|
| Types of management training | Movement in types of training from below 50% to over 60% from micro to medium (except learning from day to day which is over 70% in all cases) |
| Barriers to training | Time most important issue for micro and medium (over 70%) but only 55% for small firms. |
| Rating of management skills | Firms rate their management skills higher with size |
| Management skills required | Skills to manage people and external relations highest for micro firms. Skills to lead highest for small firms followed by managing people. Skills to manage people highest for medium firms followed by skills to lead. |
| Own skills to develop | Skills to be an effective leader close to 40% for small and medium, but 60% for micro firms. |
| Attitudes to learning and development | Higher scores by firm size – especially on importance of developing skills. |
| Data and decision making usage | No notable variations by size. |
| Approach to decision making | More reliance on data and technical specialists in medium firms. More reliance on co-workers in small firms. More reliance on self in micro firms. |
| Innovation and innovation outcomes | More radical innovations appear more prevalent in micro and small firms. More process innovations in medium firms. |
| R&D investment | Higher R&D with size. |
| Clearly articulated business strategy | Higher response by size. |
| Project management approaches to strategy execution | Much smaller application in micro firms (43%) compared to over 60% in small and medium firms. |
| Types of strategizing approaches | Formal strategising low for both micro and small firms. |
| Continuous improvement | Scores improve with size. |
| Dealing with underperformance | Higher instance of no underperformance of managers reported in micro and medium firms. Also high level of no action taken to address underperformance of managers in micro and medium firms. |

| Question | Comment |
|--|--|
| Centralisation of hiring decisions | Less concentration on hiring decisions in medium firms. |
| Financial management training | 50% of micro firm respondents have no financial management training. 15% of small firm respondents have no financial management training (plus 33% that took finance module as part of a degree) – similar figures of medium firm respondents. |
| Formal budget for management development | Firms more likely to have formal budget for management development with size. |

> Supply side training provision

Table 18: HEI provision of management training and programmes

| No. | Academic | Institution | Course Name | Mode PT / FT | Programme | NFQ Level |
|----------|-----------|-------------|--|--------------|------------------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 25 | 2018/2019 | Athlone IT | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 17 | 2018/2019 | Athlone IT | Higher Certificate in Business | Part-time | Higher Certificates | 6 |
| 15 | 2018/2019 | Athlone IT | Higher Certificate in Business in Equine | Full-time | Higher Certificates | 6 |
| 1 | 2018/2019 | Athlone IT | Higher Certificate in Business in Equine | Part-time | Higher Certificates | 6 |
| 30 | 2018/2019 | Athlone IT | Bachelor of Business (Honours) ab-initio | Full-time | Honours Degrees | 8 |
| 10 | 2018/2019 | Athlone IT | Master of Business Administration | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | Athlone IT | Accounting Technician PT Aded | Part-time | Undergraduate Occasionals | 6 |
| 1 | 2018/2019 | Athlone IT | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |
| 23 | 2018/2019 | Athlone IT | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Athlone IT | Bachelor of Arts (Honours) in Accounting | Part-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Athlone IT | Bachelor of Arts (Honours) in Accounting and Law | Full-time | Honours Degrees | 8 |
| 13 | 2018/2019 | Athlone IT | Diploma in HR Practice | Part-time | Undergraduate Occasionals | 8 |
| 15 | 2018/2019 | Athlone IT | Diploma in Human Resources | Part-time | Undergraduate Occasionals | 7 |
| 118 | 2018/2019 | Athlone IT | Special Purpose Award - Certificate in Operations, Quality and Lean Management | Part-time | Certificates | 6 |
| 12 | 2018/2019 | Athlone IT | Bachelor of Business in Digital Marketing | Full-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | Athlone IT | Bachelor of Business in Digital Marketing | Part-time | Ordinary Degrees | 7 |
| 17 | 2018/2019 | Cork IT | Certificate (SPA) Capital Markets | Part-time | Certificates | 8 |
| 36 | 2018/2019 | Cork IT | Certificate (SPA) Enterprise Development | Part-time | Certificates | 6 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | | NFQ Level |
|-----------------|------------------|-------------|---|----------------------------|------------------------------|-----------|
| | | | | | Туре | _ |
| 5 | 2018/2019 | Cork IT | Certificate (SPA) Sales Strategy and Techniques | Part-time | Certificates | 8 |
| 17 | 2018/2019 | Cork IT | Bachelor of Business Business Administration | Part-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | Cork IT | Bachelor of Business (Honours) International Business With Language | Full-time | Honours Degrees | 8 |
| 16 | 2018/2019 | Cork IT | Bachelor of Business (Honours) International Business With Language | Full-time | Honours Degrees | 8 |
| 43 | 2018/2019 | Cork IT | Accounting Technician Accounting and Information Skills | Part-time | Undergraduate Occasionals | 6 |
| 15 | 2018/2019 | Cork IT | CIMA Certificate Business Accounting | Part-time | Undergraduate Occasionals | 99 |
| 10 | 2018/2019 | Cork IT | Certificate of Completion Introductory Book-Keeping and Accounting | Part-time | Undergraduate Occasionals | 6 |
| 10 | 2018/2019 | Cork IT | Diploma Accounting and Business | Part-time | Undergraduate Occasionals | 6 |
| 4 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Accounting | Full-time | Honours Degrees | 8 |
| 47 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Accounting | Full-time | Honours Degrees | 8 |
| 15 | 2018/2019 | Cork IT | Certificate (SPA) Biopharmaceutical Supply Chain Management | Part-time | Certificates | 8 |
| 35 | 2018/2019 | Cork IT | Certificate (SPA) Leadership Development | Part-time | Certificates | 6 |
| 12 | 2018/2019 | Cork IT | Certificate (SPA) Supervisory Management | Part-time | Certificates | 6 |
| 1 | 2018/2019 | Cork IT | Higher Certificate in Business Business Studies | Full-time | Higher Certificates | 6 |
| 34 | 2018/2019 | Cork IT | Higher Certificate in Business Business Studies | Part-time | Higher Certificates | 6 |
| 34 | 2018/2019 | Cork IT | Bachelor of Arts Human Resource Management | Part-time | Ordinary Degrees | 7 |
| 55 | 2018/2019 | Cork IT | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 197 | 2018/2019 | Cork IT | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 24 | 2018/2019 | Cork IT | Bachelor of Business Business Administration | Full-time | Ordinary Degrees | 7 |
| 44 | 2018/2019 | Cork IT | Bachelor of Business Business Administration | Full-time | Ordinary Degrees | 7 |
| 13 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Information Systems | Full-time | Honours Degrees | 8 |

| No. | Academic | Institution | Course Name | Mode PT / FT | Programme | NFQ Level |
|----------|-----------|---------------------------|---|--------------|--------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 95 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Information Systems | Full-time | Honours Degrees | 8 |
| 34 | 2018/2019 | Cork IT | Certificate (SPA) Digital Marketing | Part-time | Certificates | 8 |
| 34 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Marketing | Full-time | Honours Degrees | 8 |
| 72 | 2018/2019 | Cork IT | Bachelor of Business (Honours) Marketing | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Dublin City University | BA Gnó agus Gaeilge | Full-time | Honours Degrees | 8 |
| 10 | 2018/2019 | Dublin City University | BA Gnó agus Gaeilge | Full-time | Honours Degrees | 8 |
| 4 | 2018/2019 | Dublin City University | BA in Global Business | Full-time | Honours Degrees | 8 |
| 6 | 2018/2019 | Dublin City University | BA in Global Business (Canada) | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Dublin City University | BA in Global Business (France) | Full-time | Honours Degrees | 8 |
| 26 | 2018/2019 | Dublin City University | BA in Global Business (France) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Dublin City University | BA in Global Business (Germany) | Full-time | Honours Degrees | 8 |
| 23 | 2018/2019 | Dublin City University | BA in Global Business (Germany) | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Dublin City University | BA in Global Business (Spain) | Full-time | Honours Degrees | 8 |
| 20 | 2018/2019 | Dublin City University | BA in Global Business (Spain) | Full-time | Honours Degrees | 8 |
| 12 | 2018/2019 | Dublin City University | BA in Global Business (USA) | Full-time | Honours Degrees | 8 |
| 11 | 2018/2019 | Dublin City University | Bachelor of Business Studies | Full-time | Honours Degrees | 8 |
| 216 | 2018/2019 | Dublin City University | Bachelor of Business Studies | Full-time | Honours Degrees | 8 |
| 17 | 2018/2019 | Dublin City University | Study Abroad (DCU Business School) | Full-time | Honours Degrees | 99 |
| 1 | 2018/2019 | Dublin City University | MSc i nGnó + i dTeicneolaíocht an Eola | Part-time | Taught Masters | 9 |
| 10 | 2018/2019 | Dublin City University | PhD-track | Full-time | PhD | 10 |
| 7 | 2018/2019 | Dublin City University | PhD-track | Part-time | PhD | 10 |
| 15 | 2018/2019 | Dublin City University | BA in Accounting and Finance | Full-time | Honours Degrees | 8 |

| No. | Academic | Institution | Course Name | Mode PT / FT | | NFQ Level |
|----------|-----------|--|--|--------------|---------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 107 | 2018/2019 | Dublin City University | BA in Accounting and Finance | Full-time | Honours Degrees | 8 |
| 53 | 2018/2019 | Dublin City University | MSc in Accounting | Full-time | Taught Masters | 9 |
| 25 | 2018/2019 | Dublin City University | MSc in Emergency Management | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | Dublin City University | MSc in Finance | Full-time | Taught Masters | 9 |
| 18 | 2018/2019 | Dublin City University | MSc in Investment, Treasury + Banking | Part-time | Taught Masters | 9 |
| 20 | 2018/2019 | Dublin City University | M.Sc. in Human Resource Strategies | Part-time | Taught Masters | 9 |
| 16 | 2018/2019 | Dublin City University | MSc International Management | Full-time | Taught Masters | 9 |
| 35 | 2018/2019 | Dublin City University | MSc in Digital Marketing | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | Dublin City University | MSc in Digital Marketing | Part-time | Taught Masters | 9 |
| 26 | 2018/2019 | Dublin City University | MSc in Human Resource Management | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | Dublin City University | MSc in Management (Aviation Leadership) | Full-time | Taught Masters | 9 |
| 14 | 2018/2019 | Dublin City University | MSc in Management (Aviation Leadership) | Part-time | Taught Masters | 9 |
| 52 | 2018/2019 | Dublin City University | MSc in Management (Business) | Full-time | Taught Masters | 9 |
| 23 | 2018/2019 | Dublin City University | MSc in Management (Strategy) | Full-time | Taught Masters | 9 |
| 29 | 2018/2019 | Dublin City University | Masters in Business Administration | Part-time | Taught Masters | 9 |
| 1 | 2018/2019 | Dublin City University | BSc Marketing, Innovation + Technology | Full-time | Honours Degrees | 8 |
| 72 | 2018/2019 | Dublin City University | BSc Marketing, Innovation + Technology | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Dun Laoghaire Institute of Art, Design and Technology | Bachelor of Business in Entrepreneurship | Full-time | Ordinary Degrees | 7 |
| 30 | 2018/2019 | Dun Laoghaire Institute of Art, Design and Technology | Bachelor of Business in Entrepreneurship | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | Dun Laoghaire Institute of Art, Design and Technology | Bachelor of Arts (Honours) in Business Studies and Arts Management | Full-time | Honours Degrees | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|--|---|----------------------------|--------------------------|-----------|
| 24 | 2018/2019 | Dun Laoghaire Institute of Art, Design and Technology | Bachelor of Arts (Honours) in Business Studies and Arts Management | Full-time | Honours Degrees | 8 |
| 40 | 2018/2019 | Dun Laoghaire Institute of Art, Design and Technology | Bachelor of Business (Honours) in Entrepreneurship and Management | Full-time | Honours Degrees | 8 |
| 48 | 2018/2019 | Dundalk IT | Certificate in Data Analytics for Business | Part-time | Certificates | 7 |
| 5 | 2018/2019 | Dundalk IT | Bachelor of Arts in Digital Marketing, Communication and Public Relations | Full-time | Ordinary Degrees | 7 |
| 31 | 2018/2019 | Dundalk IT | Bachelor of Arts in Digital Marketing, Communication and Public Relations | Full-time | Ordinary Degrees | 7 |
| 15 | 2018/2019 | Dundalk IT | Bachelor of Arts (Honours) in Accounting and Finance | Full-time | Honours Degrees | 8 |
| 47 | 2018/2019 | Dundalk IT | Bachelor of Arts (Honours) in Accounting and Finance | Full-time | Honours Degrees | 8 |
| 50 | 2018/2019 | Dundalk IT | Certificate in Lean Six Sigma (Green Belt) | Part-time | Certificates | 7 |
| 4 | 2018/2019 | Dundalk IT | Bachelor of Business in Business and Management | Full-time | Ordinary Degrees | 7 |
| 58 | 2018/2019 | Dundalk IT | Bachelor of Business in Business and Management | Full-time | Ordinary Degrees | 7 |
| 8 | 2018/2019 | Dundalk IT | Bachelor of Business in Business and Technology | Full-time | Ordinary Degrees | 7 |
| 25 | 2018/2019 | Dundalk IT | Bachelor of Business in Business and Technology | Full-time | Ordinary Degrees | 7 |
| 18 | 2018/2019 | Dundalk IT | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 48 | 2018/2019 | Dundalk IT | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 6 | 2018/2019 | Dundalk IT | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 35 | 2018/2019 | Dundalk IT | Bachelor of Business Studies (Hons) -Part Time | Part-time | Honours Degrees | 8 |
| 50 | 2018/2019 | Dundalk IT | Certificate in Business in Digital Marketing and Digital Media Management | Part-time | Certificates | 7 |
| 8 | 2018/2019 | Dundalk IT | Higher Diploma in Business in Business and Marketing | Full-time | Higher Diplomas | 8 |
| 37 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN BUSINESS (FOUNDATION) (SPECIAL PURPOSE AWARD) | Part-time | Foundation and Access | 6 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------|--|----------------------------|------------------------------|-----------|
| 3 | 2018/2019 | Galway-Mayo IT | HIGHER CERTIFICATE IN BUSINESS | Full-time | Higher Certificates | 6 |
| 36 | 2018/2019 | Galway-Mayo IT | HIGHER CERTIFICATE IN BUSINESS | Full-time | Higher Certificates | 6 |
| 24 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS | Full-time | Ordinary Degrees | 7 |
| 53 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS | Full-time | Ordinary Degrees | 7 |
| 5 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS WITH ENTREPRENEURSHIP | Full-time | Ordinary Degrees | 7 |
| 18 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) | Full-time | Honours Degrees | 8 |
| 119 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) | Full-time | Honours Degrees | 8 |
| 4 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) WITH ENTREPRENEURSHIP | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) WITH ENTREPRENEURSHIP | Full-time | Honours Degrees | 8 |
| 32 | 2018/2019 | Galway-Mayo IT | ACCOUNTING TECHNICIANS IRELAND CERTIFICATE | Part-time | Undergraduate Occasionals | 99 |
| 2 | 2018/2019 | Galway-Mayo IT | BACHELOR OF ARTS IN ACCOUNTING AND FINANCIAL MANAGEMENT | Full-time | Ordinary Degrees | 7 |
| 11 | 2018/2019 | Galway-Mayo IT | BACHELOR OF ARTS IN ACCOUNTING AND FINANCIAL MANAGEMENT | Full-time | Ordinary Degrees | 7 |
| 4 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) IN ACCOUNTING | Full-time | Honours Degrees | 8 |
| 23 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) IN ACCOUNTING | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS IN FINANCE | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS IN FINANCE | Full-time | Ordinary Degrees | 7 |
| 10 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) IN FINANCE AND ECONOMICS | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN FINANCIAL AND ECONOMIC ENVIRONMENT (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 1 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN LAW AND HUMAN RESOURCE MANAGEMENT (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------|--|----------------------------|------------------------|-----------|
| 28 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN MANAGEMENT FOR SUPERVISORS (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 1 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN MANAGING OPERATIONS (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 39 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN SCIENCE IN QUALITY AND REGULATORY AFFAIRS (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 51 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN SCIENCE IN QUALITY MANAGEMENT (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 23 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN SCIENCE IN QUALITY STATISTICS AND MANAGEMENT (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 25 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN SUPERVISORY MANAGEMENT (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 7 |
| 1 | 2018/2019 | Galway-Mayo IT | CERTIFICATE IN SALES AND CUSTOMER SERVICE WITH A LANGUAGE (SPECIAL PURPOSE AWARD) | Part-time | Certificates | 6 |
| 2 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS IN MARKETING AND SALES | Full-time | Ordinary Degrees | 7 |
| 6 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS IN MARKETING AND SALES | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) IN MARKETING AND SALES | Full-time | Honours Degrees | 8 |
| 31 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS (HONOURS) IN MARKETING AND SALES | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | Galway-Mayo IT | BACHELOR OF BUSINESS IN RETAIL MANAGEMENT | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | IT Carlow | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 13 | 2018/2019 | IT Carlow | Bachelor of Business (Honours) | Full-time | Honours Degrees | 7 |
| 15 | 2018/2019 | IT Carlow | Higher Certificate in Business in Accounting | Full-time | Higher Certificates | 6 |
| 1 | 2018/2019 | IT Carlow | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|-------------|---|----------------------------|------------------------|-----------|
| 15 | 2018/2019 | IT Carlow | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | IT Carlow | Bachelor of Arts (Honours) in Accounting | Part-time | Honours Degrees | 8 |
| 6 | 2018/2019 | IT Carlow | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 23 | 2018/2019 | IT Carlow | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 17 | 2018/2019 | IT Carlow | Higher Certificate in Business | Part-time | Higher Certificates | 6 |
| 3 | 2018/2019 | IT Carlow | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 33 | 2018/2019 | IT Carlow | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 5 | 2018/2019 | IT Carlow | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 79 | 2018/2019 | IT Carlow | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 15 | 2018/2019 | IT Carlow | Bachelor of Business (Honours) in Business | Part-time | Honours Degrees | 8 |
| 21 | 2018/2019 | IT Carlow | Bachelor of Business (Honours) in Management | Part-time | Honours Degrees | 8 |
| 1 | 2018/2019 | IT Carlow | Certificate in Professional Sales Advice | Part-time | Certificates | 6 |
| 40 | 2018/2019 | IT Carlow | Certificate in Purchasing Strategy, Quality Management and Lean Six Sigma | Part-time | Certificates | 6 |
| 19 | 2018/2019 | IT Carlow | Certificate in Purchasing Strategy, Quality Management and Lean Six Sigma | Part-time | Certificates | 6 |
| 1 | 2018/2019 | IT Sligo | Higher Certificate in Business in Accounting | Full-time | Higher Certificates | 6 |
| 6 | 2018/2019 | IT Sligo | Higher Certificate in Business in Accounting | Full-time | Higher Certificates | 6 |
| 4 | 2018/2019 | IT Sligo | Bachelor of Arts (Honours) in Business in Accounting L8 | Full-time | Honours Degrees | 8 |
| 17 | 2018/2019 | IT Sligo | Bachelor of Arts (Honours) in Business in Accounting L8 | Full-time | Honours Degrees | 8 |
| 600 | 2018/2019 | IT Sligo | Certificate in Insurance Practice | Part-time | Certificates | 7 |
| 1154 | 2018/2019 | IT Sligo | Certificate in Insurance Product Advice | Part-time | Certificates | 7 |
| 1 | 2018/2019 | IT Sligo | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 8 | 2018/2019 | IT Sligo | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 1 | 2018/2019 | IT Sligo | Bachelor of Business | Full-time | Ordinary Degrees | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------|---|----------------------------|------------------------|-----------|
| 14 | 2018/2019 | IT Sligo | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | IT Sligo | Bachelor of Business Studies | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | IT Sligo | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 28 | 2018/2019 | IT Sligo | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | IT Sligo | Bachelor of Business (Honours) in Finance & Investment | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | IT Sligo | Bachelor of Business (Honours) in Finance & Investment | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | IT Sligo | Bachelor of Business in Digital Marketing | Full-time | Ordinary Degrees | 7 |
| 6 | 2018/2019 | IT Sligo | Bachelor of Business in Digital Marketing | Full-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | IT Sligo | Bachelor of Business in Marketing and Sales | Full-time | Ordinary Degrees | 7 |
| 15 | 2018/2019 | IT Sligo | Bachelor of Business in Marketing and Sales | Full-time | Ordinary Degrees | 7 |
| 14 | 2018/2019 | IT Sligo | Bachelor of Business (Honours) in International Marketing and Languages | Full-time | Honours Degrees | 8 |
| 17 | 2018/2019 | IT Sligo | Higher Certificate in Business in Office Administration | Full-time | Higher Certificates | 6 |
| 8 | 2018/2019 | IT Sligo | Bachelor of Business in Business Administration | Full-time | Ordinary Degrees | 7 |
| 21 | 2018/2019 | IT Tralee | Certificate in Strategic Services Planning and Management | Part-time | Certificates | 7 |
| 3 | 2018/2019 | IT Tralee | Bachelor of Business- General | Full-time | Ordinary Degrees | 7 |
| 24 | 2018/2019 | IT Tralee | Bachelor of Business- General | Full-time | Ordinary Degrees | 7 |
| 3 | 2018/2019 | IT Tralee | Bachelor of Business (Honours) - General | Full-time | Honours Degrees | 8 |
| 38 | 2018/2019 | IT Tralee | Bachelor of Business (Honours) - General | Full-time | Honours Degrees | 8 |
| 11 | 2018/2019 | IT Tralee | Certificate in Supervisory Management | Part-time | Certificates | 6 |
| 2 | 2018/2019 | Letterkenny IT | HC Business (Admn, Tech & CS) | Full-time | Higher Certificates | 6 |
| 9 | 2018/2019 | Letterkenny IT | HC Business (Admn, Tech & CS) | Full-time | Higher Certificates | 6 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------|---|----------------------------|------------------------|-----------|
| 46 | 2018/2019 | Letterkenny IT | BACHELOR OF BUSINESS in Retail Practice Managementin Retail Management Practice | Part-time | Ordinary Degrees | 7 |
| 14 | 2018/2019 | Letterkenny IT | Bachelor of Business (Common) | Full-time | Ordinary Degrees | 7 |
| 45 | 2018/2019 | Letterkenny IT | Bachelor of Business (Common) | Full-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | Letterkenny IT | Bachelor of Business (Common) | Part-time | Ordinary Degrees | 7 |
| 5 | 2018/2019 | Letterkenny IT | BACHELOR OF BUSINESS (Honours) | Full-time | Honours Degrees | 8 |
| 26 | 2018/2019 | Letterkenny IT | BACHELOR OF BUSINESS (Honours) | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | Letterkenny IT | BACHELOR OF BUSINESS (HONOURS) in Accounting | Full-time | Honours Degrees | 8 |
| 24 | 2018/2019 | Letterkenny IT | BACHELOR OF BUSINESS (HONOURS) in Accounting | Full-time | Honours Degrees | 8 |
| 13 | 2018/2019 | Letterkenny IT | CERTIFICATE IN BUSINESS IN MANAGING & MENTORING PEOPLE | Part-time | Certificates | 7 |
| 10 | 2018/2019 | Letterkenny IT | CERTIFICATE IN BUSINESS (Associated with Certificate in Online Marketing) | Part-time | Certificates | 7 |
| 1 | 2018/2019 | Letterkenny IT | CERTIFICATE in Digital Marketing with Business Skills (Special Purpose Award) | Part-time | Certificates | 6 |
| 2 | 2018/2019 | Limerick IT | Higher Certificate in Arts in Business Studies with Sports | Full-time | Higher Certificates | 6 |
| 4 | 2018/2019 | Limerick IT | Bachelor of Arts (Honours) Business Studies with Sports Management | Full-time | Honours Degrees | 8 |
| 56 | 2018/2019 | Limerick IT | Bachelor of Arts (Honours) Business Studies with Sports Management | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Limerick IT | Higher Certificate in Business Accounting and Finance | Full-time | Higher Certificates | 6 |
| 20 | 2018/2019 | Limerick IT | Higher Certificate in Business Accounting and Finance | Full-time | Higher Certificates | 6 |
| 1 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Accounting and Finance | Full-time | Honours Degrees | 8 |
| 25 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Accounting and Finance | Full-time | Honours Degrees | 8 |
| 6 | 2018/2019 | Limerick IT | Higher Certificate in Business Enterprise and Innovation | Full-time | Higher Certificates | 6 |
| 12 | 2018/2019 | Limerick IT | Higher Certificate in Business Hotel Front Office Management | Full-time | Higher Certificates | 6 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT | Programme Type | NFQ Level | |
|-----------------|------------------|------------------------|---|--------------|------------------------------|-----------|---|
| | | Lina ani ale IT | Deck clay of Duringer (Henguya) | | Honours | | |
| 17 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Enterprise and Innovation | Full-time | Degrees | | 8 |
| 1 | 2018/2019 | Limerick IT | Bachelor of Science (Honours) Business Information Systems | Full-time | Honours Degrees | | 8 |
| 12 | 2018/2019 | Limerick IT | Bachelor of Science (Honours) Business Information Systems | Full-time | Honours Degrees | | 8 |
| 1 | 2018/2019 | Limerick IT | Higher Certificate in Business Marketing and Management | Full-time | Higher Certificates | | 6 |
| 14 | 2018/2019 | Limerick IT | Higher Certificate in Business Marketing and Management | Full-time | Higher Certificates | | 6 |
| 2 | 2018/2019 | Limerick IT | Higher Certificate in Business in Marketing and Management | Full-time | Higher Certificates | | 6 |
| 2 | 2018/2019 | Limerick IT | Marketing & Management L7Marketing and Management | Full-time | Ordinary Degrees | | 7 |
| 1 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Digital Marketing | Full-time | Honours Degrees | | 8 |
| 19 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Digital Marketing | Full-time | Honours Degrees | | 8 |
| 1 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Marketing and Management | Full-time | Honours Degrees | | 8 |
| 83 | 2018/2019 | Limerick IT | Bachelor of Business (Honours) Marketing and Management | Full-time | Honours Degrees | | 8 |
| 17 | 2018/2019 | Maynooth University | CERT.IN RESTORATIVE PRACTICE + MEDIATION | Part-time | Certificates | | 8 |
| 19 | 2018/2019 | Maynooth University | DIP. MEDIATION, NEGOTIATION + CONFLICT | Part-time | Undergraduate Diplomas | | 7 |
| 37 | 2018/2019 | Maynooth University | BACHELOR OF ARTS | Full-time | Honours Degrees | | 8 |
| 3 | 2018/2019 | Maynooth University | BBS BUSINESS + ACCOUNTING | Full-time | Honours Degrees | | 8 |
| 49 | 2018/2019 | Maynooth University | BBS BUSINESS + ACCOUNTING | Full-time | Honours Degrees | | 8 |
| 2 | 2018/2019 | Maynooth University | PG CERT IN ORGANISATIONAL + WORKPLACE | Part-time | Postgraduate Certificates | | 9 |
| 3 | 2018/2019 | Maynooth University | PG CERTIFICATE IN MEDIATION + CONFLICT | Part-time | Postgraduate Certificates | | 9 |
| 6 | 2018/2019 | Maynooth University | MASTER OF ARTS | Full-time | Taught Masters | | 9 |
| 5 | 2018/2019 | Maynooth University | MASTER OF SCIENCE | Full-time | Taught Masters | | 9 |
| 16 | 2018/2019 | Maynooth University | MASTER OF SCIENCE | Part-time | Taught Masters | | 9 |
| 7 | 2018/2019 | Maynooth University | H.DIPLOMA IN PROFESSIONAL ACCOUNTING | Full-time | Higher Diplomas | | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|------------------------|----------------------------------|----------------------------|--------------------|-----------|
| 1 | 2018/2019 | Maynooth University | BACHELOR OF ARTS | Full-time | Honours Degrees | 8 |
| 13 | 2018/2019 | Maynooth University | MASTER OF ARTS | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | Maynooth University | MASTER OF SCIENCE | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | Maynooth University | HIGHER DIPLOMA IN ARTS (FINANCE) | Full-time | Higher Diplomas | 8 |
| 5 | 2018/2019 | Maynooth University | BA ACCOUNTING + FINANCE | Full-time | Honours Degrees | 8 |
| 64 | 2018/2019 | Maynooth University | BA ACCOUNTING + FINANCE | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | Maynooth University | BBS ENTREPRENEURSHIP | Full-time | Honours Degrees | 8 |
| 25 | 2018/2019 | Maynooth University | BBS ENTREPRENEURSHIP | Full-time | Honours Degrees | 8 |
| 9 | 2018/2019 | Maynooth University | MASTER OF SCIENCE | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | Maynooth University | BACHELOR OF ARTS | Full-time | Honours Degrees | 8 |
| 7 | 2018/2019 | Maynooth University | BBS BUSINESS + MANAGEMENT | Full-time | Honours Degrees | 8 |
| 66 | 2018/2019 | Maynooth University | BBS BUSINESS + MANAGEMENT | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Maynooth University | BBS EQUINE BUSINESS | Full-time | Honours Degrees | 8 |
| 13 | 2018/2019 | Maynooth University | BBS EQUINE BUSINESS | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Maynooth University | BBS INTERNATIONAL BUSINESS | Full-time | Honours Degrees | 8 |
| 59 | 2018/2019 | Maynooth University | BBS INTERNATIONAL BUSINESS | Full-time | Honours Degrees | 8 |
| 22 | 2018/2019 | Maynooth University | BBS MARKETING | Full-time | Honours Degrees | 8 |
| 14 | 2018/2019 | Maynooth University | MASTER OF ARTS | Full-time | Taught Masters | 9 |
| 7 | 2018/2019 | Maynooth University | MASTER OF ARTS | Part-time | Taught Masters | 9 |
| 88 | 2018/2019 | Maynooth University | MASTER OF SCIENCE | Full-time | Taught Masters | 9 |
| 5 | 2018/2019 | Maynooth University | PH.D. DEGREE | Full-time | PhD | 10 |
| 1 | 2018/2019 | Maynooth University | PH.D. DEGREE | Part-time | PhD | 10 |
| 2 | 2018/2019 | Maynooth University | MASTER OF ARTS | Full-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---|---|----------------------------|------------------------------|-----------|
| 1 | 2018/2019 | Maynooth University | PH.D. DEGREE | Full-time | PhD | 10 |
| 2 | 2018/2019 | Maynooth University | PH.D. DEGREE | Part-time | PhD | 10 |
| 5 | 2018/2019 | National University of Ireland, Galway | INTERNATIONAL FOUNDATION BUSINESS PROGRAMME | Full-time | Foundation and Access | 99 |
| 1 | 2018/2019 | National University of Ireland, Galway | Link to Learn | Part-time | Undergraduate Occasionals | 99 |
| 72 | 2018/2019 | National University of Ireland, Galway | DIPLOMA IN CHANGE MANAGEMENT | Part-time | Undergraduate Diplomas | 7 |
| 2 | 2018/2019 | National University of Ireland, Galway | Diploma in Business | Part-time | Undergraduate Diplomas | 7 |
| 51 | 2018/2019 | National University of Ireland, Galway | Higher Diploma in Business Studies | Full-time | Higher Diplomas | 8 |
| 25 | 2018/2019 | National University of Ireland, Galway | BACHELOR OF COMMERCE | Part-time | Honours Degrees | 8 |
| 1 | 2018/2019 | National University of Ireland, Galway | BACHELOR OF COMMERCE (GLOBAL EXPERIENCE) | Full-time | Honours Degrees | 8 |
| 77 | 2018/2019 | National University of Ireland, Galway | BACHELOR OF COMMERCE (GLOBAL EXPERIENCE) | Full-time | Honours Degrees | 8 |
| 16 | 2018/2019 | National University of Ireland, Galway | BACHELOR OF COMMERCE INTERNATIONAL HOTEL MANAGEMENT | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | National University of Ireland, Galway | Bachelor of Business Studies (in International Hotel Management) | Full-time | Honours Degrees | 8 |
| 85 | 2018/2019 | National University of Ireland, Galway | Bachelor of Business Studies (in International Hotel Management) | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---|--|----------------------------|-----------------------------|-----------|
| 7 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce | Full-time | Honours Degrees | 8 |
| 259 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce | Full-time | Honours Degrees | 8 |
| 15 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (French) | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (German) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (Spanish) | Full-time | Honours Degrees | 8 |
| 14 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (Spanish) | Full-time | Honours Degrees | 8 |
| 10 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce le Gaeilge | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | National University of Ireland, Galway | Bachelor of Science (Business Information Systems) | Full-time | Honours Degrees | 8 |
| 42 | 2018/2019 | National University of Ireland, Galway | Bachelor of Science (Business Information Systems) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | National University of Ireland, Galway | Continuing Prof.Development Credit (Technology Management) | Part-time | Postgraduate Occasionals | 99 |
| 99 | 2018/2019 | National University of Ireland, Galway | MASTER OF SCIENCE IN BUSINESS ANALYTICS | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | National University of Ireland, Galway | MSC IN TECHINNOVATION | Full-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---|--|----------------------------|--------------------------|-----------|
| 6 | 2018/2019 | National University of Ireland, Galway | MSC. IN BUSINESS (LEADERSHIP DEVELOPMENT) | Part-time | Taught Masters | 9 |
| 5 | 2018/2019 | National University of Ireland, Galway | MSc in TechInnovation | Full-time | Taught Masters | 9 |
| 8 | 2018/2019 | National University of Ireland, Galway | Master of Science in Business and Hospitality | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | National University of Ireland, Galway | M.Comm. Degree | Full-time | Research Masters | 9 |
| 2 | 2018/2019 | National University of Ireland, Galway | PART TIME STRUCTURED PH.D. IN THE COLLEGE OF BUSINESS, LAW & PUBLIC POLICY | Part-time | PhD | 10 |
| 2 | 2018/2019 | National University of Ireland, Galway | Ph.D. (Commerce) | Part-time | PhD | 10 |
| 14 | 2018/2019 | National University of Ireland, Galway | Structured Ph.D. in the College of Business, Law & Public Policy | Full-time | PhD | 10 |
| 32 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (Accounting) | Full-time | Honours Degrees | 8 |
| 27 | 2018/2019 | National University of Ireland, Galway | MASTER OF SCIENCE IN INTERNATIONAL ACCOUNTING AND ANALYTICS | Full-time | Taught Masters | 9 |
| 30 | 2018/2019 | National University of Ireland, Galway | Master Of Accountancy | Full-time | Taught Masters | 9 |
| 12 | 2018/2019 | National University of Ireland, Galway | Postgraduate Diploma in Business (Leadership Development) | Part-time | Postgraduate Diplomas | 9 |
| 27 | 2018/2019 | National University of Ireland, Galway | Postgraduate Diploma in Innovation Management | Part-time | Postgraduate Diplomas | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---|---|----------------------------|--------------------------|-----------|
| 1 | 2018/2019 | National University of Ireland, Galway | Postgraduate Diploma in Management | Part-time | Postgraduate Diplomas | 9 |
| 11 | 2018/2019 | National University of Ireland, Galway | Postgraduate Diploma in Technology Commercialisation | Part-time | Postgraduate Diplomas | 9 |
| 26 | 2018/2019 | National University of Ireland, Galway | Bachelor of Commerce (part-time) | Part-time | Honours Degrees | 8 |
| 1 | 2018/2019 | National University of Ireland, Galway | M.SC. (TECH MAN; CC, TRANSFER, 10 ECTS EXEMPTION) | Part-time | Taught Masters | 9 |
| 13 | 2018/2019 | National University of Ireland, Galway | M.SC. (TECHNOLOGY MANAGEMENT) | Part-time | Taught Masters | 9 |
| 1 | 2018/2019 | National University of Ireland, Galway | M.SC. (TECHNOLOGY MANAGEMENT; CONTINUOUS, TRANSFER) | Part-time | Taught Masters | 9 |
| 25 | 2018/2019 | National University of Ireland, Galway | M.Sc. (Strategy, Innovation & People Management) | Full-time | Taught Masters | 9 |
| 14 | 2018/2019 | National University of Ireland, Galway | Master of Business Administration | Part-time | Taught Masters | 9 |
| 33 | 2018/2019 | National University of Ireland, Galway | Master of Science (Human Resourse Management) | Full-time | Taught Masters | 9 |
| 48 | 2018/2019 | National University of Ireland, Galway | Master of Science (Information Systems Management) | Full-time | Taught Masters | 9 |
| 3 | 2018/2019 | National University of Ireland, Galway | Master of Science (Information Systems Management) P/T | Part-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---|---|----------------------------|---------------------------|-----------|
| 48 | 2018/2019 | National University of Ireland, Galway | Master of Science (International Management) | Full-time | Taught Masters | 9 |
| 31 | 2018/2019 | National University of Ireland, Galway | DIPLOMA IN MARKETING | Part-time | Undergraduate Diplomas | 7 |
| 45 | 2018/2019 | National University of Ireland, Galway | MSC (DIGITAL MARKETING) | Full-time | Taught Masters | 9 |
| 8 | 2018/2019 | National University of Ireland, Galway | MSC (INTERNATIONAL MARKETING & EXPORTING) | Full-time | Taught Masters | 9 |
| 14 | 2018/2019 | National University of Ireland, Galway | MSC (MARKETING MANAGEMENT) (FT) | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | National University of Ireland, Galway | MSC (MARKETING MANAGEMENT) (PT) | Part-time | Taught Masters | 9 |
| 2 | 2018/2019 | National University of Ireland, Galway | MSC MARKETING MANAGEMENT (INTERNATIONAL) | Full-time | Taught Masters | 9 |
| 6 | 2018/2019 | National University of Ireland, Galway | MSc Sales & Marketing | Full-time | Taught Masters | 9 |
| 33 | 2018/2019 | National University of Ireland, Galway | Master of Science (Marketing Practice) | Full-time | Taught Masters | 9 |
| 8 | 2018/2019 | National University of Ireland, Galway | Ph.D. (Commerce) | Part-time | PhD | 10 |
| 19 | 2018/2019 | National University of Ireland, Galway | Structured Ph.D. in the College of Business, Law & Public Policy | Full-time | PhD | 10 |
| 14 | 2018/2019 | St. Angela's College of Home Economics, Sligo | MA leadership and mgmt for community and public sector | Part-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------------------|--|----------------------------|--------------------------|-----------|
| 16 | 2018/2019 | Trinity College Dublin | Business Studies and French | Full-time | Honours Degrees | 8 |
| 15 | 2018/2019 | Trinity College Dublin | Business Studies and German | Full-time | Honours Degrees | 8 |
| 6 | 2018/2019 | Trinity College | Business Studies and Polish | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Trinity College Dublin | Business Studies and Russian | Full-time | Honours Degrees | 8 |
| 7 | 2018/2019 | Trinity College Dublin | Business Studies and Russian | Full-time | Honours Degrees | 8 |
| 11 | 2018/2019 | Trinity College Dublin | Business Studies and Spanish | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Trinity College Dublin | Computer Science and Business | Full-time | Honours Degrees | 8 |
| 30 | 2018/2019 | Trinity College Dublin | Computer Science and Business | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | Trinity College Dublin | Global Business | Full-time | Honours Degrees | 8 |
| 41 | 2018/2019 | Trinity College Dublin | Global Business | Full-time | Honours Degrees | 8 |
| 127 | 2018/2019 | Trinity College Dublin | Digital Marketing Strategy | Full-time | Taught Masters | 9 |
| 52 | 2018/2019 | Trinity College Dublin | Entrepreneurship | Full-time | Taught Masters | 9 |
| 64 | 2018/2019 | Trinity College Dublin | Financial Risk Management | Full-time | Taught Masters | 9 |
| 74 | 2018/2019 | Trinity College Dublin | Marketing | Full-time | Taught Masters | 9 |
| 14 | 2018/2019 | Trinity College Dublin | PhD in Business | Full-time | PhD | 10 |
| 5 | 2018/2019 | Trinity College Dublin | PhD in Business | Part-time | PhD | 10 |
| 36 | 2018/2019 | Trinity College Dublin | Accounting | Full-time | Postgraduate Diplomas | 9 |
| 98 | 2018/2019 | Trinity College Dublin | Finance | Full-time | Taught Masters | 9 |
| 47 | 2018/2019 | Trinity College Dublin | Project Management | Part-time | Postgraduate Diplomas | 9 |
| 29 | 2018/2019 | Trinity College | Management Science and Information Systems Studies | Full-time | Honours Degrees | 8 |
| 48 | 2018/2019 | Trinity College Dublin | Business Administration | Full-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|--|--|----------------------------|------------------------|-----------|
| | | Toiseite of Calliana | Destinate Administration | | | 0 |
| 50 | 2018/2019 | Trinity College Dublin | Business Administration | Part-time | Taught Masters | 9 |
| 9 | 2018/2019 | Trinity College Dublin | Health Services Management | Part-time | Taught Masters | 9 |
| 45 | 2018/2019 | Trinity College Dublin | Human Resource Management | Full-time | Taught Masters | 9 |
| 93 | 2018/2019 | Trinity College Dublin | International Management | Full-time | Taught Masters | 9 |
| 95 | 2018/2019 | Trinity College Dublin | Management | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | Trinity College Dublin | Health Services Management | Part-time | Taught Masters | 9 |
| 3 | 2018/2019 | Trinity College Dublin | PhD in Business | Part-time | PhD | 10 |
| 2 | 2018/2019 | TU Dublin, Blanchardstown Campus | Higher Certificate in BusinessBusiness Studies | Full-time | Higher Certificates | 6 |
| 12 | 2018/2019 | TU Dublin, Blanchardstown Campus | Higher Certificate in BusinessBusiness Studies | Full-time | Higher Certificates | 6 |
| 31 | 2018/2019 | TU Dublin, Blanchardstown Campus | Higher Certificate in BusinessBusiness Studies | Part-time | Higher Certificates | 6 |
| 4 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business Business Studies | Full-time | Ordinary Degrees | 7 |
| 24 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business Business Studies | Full-time | Ordinary Degrees | 7 |
| 4 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business Information Technology | Full-time | Ordinary Degrees | 7 |
| 14 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business Information Technology | Full-time | Ordinary Degrees | 7 |
| 3 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business in International Business | Full-time | Ordinary Degrees | 7 |
| 9 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business in International Business | Full-time | Ordinary Degrees | 7 |
| 21 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business (Honours) Business Studies | Full-time | Honours Degrees | 8 |
| 5 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business (Honours) Information Technology | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level | |
|-----------------|------------------|--|--|----------------------------|------------------------------|-----------|---|
| 13 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business (Honours) International Business | Full-time | Honours Degrees | | 8 |
| 1 | 2018/2019 | TU Dublin, Blanchardstown Campus | Master of Arts by Research | Full-time | Research Masters | | 9 |
| 41 | 2018/2019 | TU Dublin, Blanchardstown Campus | Certificate in Accounting Technician Ireland | Part-time | Undergraduate Occasionals | | 6 |
| 1 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business in Accounting and Finance | Full-time | Ordinary Degrees | | 7 |
| 6 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business in Accounting and Finance | Full-time | Ordinary Degrees | | 7 |
| 1 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business (Honours) Accounting and Finance | Full-time | Honours Degrees | | 8 |
| 13 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Business (Honours) Accounting and Finance | Full-time | Honours Degrees | | 8 |
| 18 | 2018/2019 | TU Dublin, Blanchardstown Campus | Certificate in Digital Enterprise (MNR) | Part-time | Certificates | | 6 |
| 1 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Arts in Digital Marketing | Full-time | Ordinary Degrees | | 7 |
| 11 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Arts in Digital Marketing | Full-time | Ordinary Degrees | | 7 |
| 8 | 2018/2019 | TU Dublin, Blanchardstown Campus | Bachelor of Arts (Honours) in Digital Marketing | Full-time | Honours Degrees | | 8 |
| 10 | 2018/2019 | TU Dublin, City Campus | CPD Digital Marketing Strategy (Min) | Part-time | Undergraduate Occasionals | | 6 |
| 18 | 2018/2019 | TU Dublin, City Campus | CPD Employment Law Certificate (SPA) | Part-time | Undergraduate Occasionals | | 6 |
| 21 | 2018/2019 | TU Dublin, City Campus | CPD Employment Law Diploma (SPA) | Part-time | Undergraduate Occasionals | | 6 |
| 28 | 2018/2019 | TU Dublin, City Campus | CPD Enterprise Development Diploma (SPA) | Full-time | Undergraduate Occasionals | | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------------------|--|----------------------------|------------------------------|-----------|
| 36 | 2018/2019 | TU Dublin, City Campus | CPD Global Business Services Diploma | Part-time | Undergraduate Occasionals | 8 |
| 5 | 2018/2019 | TU Dublin, City Campus | CPD Industrial Relations Certificate (SPA) | Part-time | Undergraduate Occasionals | 6 |
| 103 | 2018/2019 | TU Dublin, City Campus | CPD Retail and Services Management CPD Certs | Part-time | Undergraduate Occasionals | 6 |
| 2 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Business Studies | Full-time | Higher Certificates | 6 |
| 99 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Business Studies | Full-time | Higher Certificates | 6 |
| 27 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Logistics Associate Apprenticehsip | Part-time | Higher Certificates | 6 |
| 10 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Accounting and Finance | Full-time | Honours Degrees | 8 |
| 60 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Accounting and Finance | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Business and Law | Full-time | Honours Degrees | 8 |
| 34 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Business and Law | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Business and Management | Full-time | Honours Degrees | 8 |
| 129 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Business and Management | Full-time | Honours Degrees | 8 |
| 18 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) E- Commerce in Retailing | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Logistics and Supply Chain | Full-time | Honours Degrees | 8 |
| 25 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Logistics and Supply Chain | Part-time | Honours Degrees | 8 |
| 8 | 2018/2019 | TU Dublin, City Campus | Master of Science Applied Finance | Part-time | Taught Masters | 9 |
| 29 | 2018/2019 | TU Dublin, City Campus | Master of Science Fashion Buying and Management | Full-time | Taught Masters | 9 |
| 20 | 2018/2019 | TU Dublin, City Campus | Master of Science Global Business Services | Part-time | Taught Masters | 9 |
| 23 | 2018/2019 | TU Dublin, City Campus | Master of Science Human Resources Management | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | TU Dublin, City Campus | Master of Science MSc in Leadership, Innovation and Technology | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | TU Dublin, City Campus | Master of Science Technology and Innovation Management | Full-time | Taught Masters | 9 |
| 12 | 2018/2019 | TU Dublin, City Campus | Doctor of Philosophy PhD Track | Full-time | PhD | 10 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------------------|--|----------------------------|------------------------------|-----------|
| 6 | 2018/2019 | TU Dublin, City Campus | Doctor of Philosophy PhD Track | Part-time | PhD | 10 |
| 28 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Accounting | Full-time | Postgraduate Diplomas | 9 |
| 34 | 2018/2019 | TU Dublin, City Campus | Bachelor of Business Studies (Hons) | Part-time | Honours Degrees | 8 |
| 9 | 2018/2019 | TU Dublin, City Campus | Master of Business Studies International Accounting | Full-time | Taught Masters | 9 |
| 7 | 2018/2019 | TU Dublin, City Campus | Master of Science Accounting | Full-time | Taught Masters | 9 |
| 6 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Finance | Full-time | Postgraduate Diplomas | 9 |
| 7 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Finance | Part-time | Postgraduate Diplomas | 9 |
| 18 | 2018/2019 | TU Dublin, City Campus | Master of Science Finance | Full-time | Taught Masters | 9 |
| 2 | 2018/2019 | TU Dublin, City Campus | Master of Science International Banking and Finance | Full-time | Taught Masters | 9 |
| 101 | 2018/2019 | TU Dublin, City Campus | CPD Managing People Skills Certificate (SPA) | Part-time | Undergraduate Occasionals | 6 |
| 17 | 2018/2019 | TU Dublin, City Campus | CPD Managing People Skills Diploma (SPA) | Part-time | Undergraduate Occasionals | 6 |
| 5 | 2018/2019 | TU Dublin, City Campus | CPD Product Management Diploma (MIN) | Part-time | Undergraduate Occasionals | 8 |
| 5 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Business Management | Full-time | Higher Certificates | 6 |
| 111 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Business Management | Full-time | Higher Certificates | 6 |
| 25 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Product Management | Part-time | Postgraduate Diplomas | 9 |
| 24 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Ord) Property and Facilities Management | Part-time | Ordinary Degrees | 7 |
| 7 | 2018/2019 | TU Dublin, City Campus | Bachelor of Arts (Hons) BA Print Media Management and Technology | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Human Resource Management | Full-time | Honours Degrees | 8 |
| 47 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Human Resource Management | Full-time | Honours Degrees | 8 |
| 13 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Human Resource Management | Part-time | Honours Degrees | 8 |
| 1 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Logistics and Supply Chain Management | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------------------|--|----------------------------|------------------------------|-----------|
| 42 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Logistics and Supply Chain Management | Full-time | Honours Degrees | 8 |
| 7 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Management and Aeronautical Studies | Part-time | Honours Degrees | 8 |
| 57 | 2018/2019 | TU Dublin, City Campus | Postgraduate Certificate Global Business | Part-time | Postgraduate Certificates | 9 |
| 21 | 2018/2019 | TU Dublin, City Campus | Master of Business Administration | Part-time | Taught Masters | 9 |
| 9 | 2018/2019 | TU Dublin, City Campus | Master of Science International Business | Full-time | Taught Masters | 9 |
| 5 | 2018/2019 | TU Dublin, City Campus | Master of Science International Business Development | Part-time | Taught Masters | 9 |
| 6 | 2018/2019 | TU Dublin, City Campus | Master of Science Product Management | Part-time | Taught Masters | 9 |
| 18 | 2018/2019 | TU Dublin, City Campus | Master of Science Strategic Management | Part-time | Taught Masters | 9 |
| 40 | 2018/2019 | TU Dublin, City Campus | Master of Science Supply Chain Management | Full-time | Taught Masters | 9 |
| 36 | 2018/2019 | TU Dublin, City Campus | Master of Science Supply Chain Management | Part-time | Taught Masters | 9 |
| 14 | 2018/2019 | TU Dublin, City Campus | CPD Digital Marketing and Communication Management | Full-time | Undergraduate Occasionals | 8 |
| 1 | 2018/2019 | TU Dublin, City Campus | CPD GDPR for Marketeers | Part-time | Undergraduate Occasionals | 8 |
| 1 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Marketing | Full-time | Higher Certificates | 6 |
| 34 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Marketing | Full-time | Higher Certificates | 6 |
| 17 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Advertising and Digital Communications | Part-time | Postgraduate Diplomas | 9 |
| 15 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Management and Marketing | Part-time | Postgraduate Diplomas | 9 |
| 18 | 2018/2019 | TU Dublin, City Campus | Postgraduate Diploma Postgraduate Diploma In Global Business | Part-time | Postgraduate Diplomas | 9 |
| 1 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Marketing | Full-time | Honours Degrees | 8 |
| 78 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Marketing | Full-time | Honours Degrees | 8 |
| 70 | 2018/2019 | TU Dublin, City Campus | CPD School of Marketing CPD Certs | Part-time | Postgraduate Occasionals | 9 |

| No. | Academic | Institution | Course Name | Mode PT / FT | Programme | NFQ Level |
|----------|-----------|---------------------------|--|--------------|------------------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 8 | 2018/2019 | TU Dublin, City Campus | Master of Arts Public Affairs and Political Communication | Full-time | Taught Masters | 9 |
| 18 | 2018/2019 | TU Dublin, City Campus | Master of Arts Public Relations | Full-time | Taught Masters | 9 |
| 21 | 2018/2019 | TU Dublin, City Campus | Master of Science Advertising | Full-time | Taught Masters | 9 |
| 8 | 2018/2019 | TU Dublin, City Campus | Master of Science Applied Accounting | Part-time | Taught Masters | 9 |
| 17 | 2018/2019 | TU Dublin, City Campus | Master of Science Business and Entrepreneurship | Full-time | Taught Masters | 9 |
| 25 | 2018/2019 | TU Dublin, City Campus | Master of Science Digital Marketing | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | TU Dublin, City Campus | Master of Science Digital Marketing | Part-time | Taught Masters | 9 |
| 14 | 2018/2019 | TU Dublin, City Campus | Master of Science Digital Marketing and Analytics | Part-time | Taught Masters | 9 |
| 9 | 2018/2019 | TU Dublin, City Campus | Master of Science Management and Marketing | Part-time | Taught Masters | 9 |
| 36 | 2018/2019 | TU Dublin, City Campus | Master of Science Marketing | Full-time | Taught Masters | 9 |
| 17 | 2018/2019 | TU Dublin, City Campus | Master of Science Project Management | Part-time | Taught Masters | 9 |
| 4 | 2018/2019 | TU Dublin, City Campus | Master of Science Sales Management | Part-time | Taught Masters | 9 |
| 25 | 2018/2019 | TU Dublin, City Campus | Master of Science Strategic Management | Full-time | Taught Masters | 9 |
| 8 | 2018/2019 | TU Dublin, City Campus | CPD Human Resources Diploma (SPA) | Part-time | Undergraduate Occasionals | 6 |
| 61 | 2018/2019 | TU Dublin, City Campus | CPD International Selling Diploma (SPA) | Part-time | Undergraduate Occasionals | 7 |
| 43 | 2018/2019 | TU Dublin, City Campus | CPD Retail Management Diploma (SPA) | Part-time | Undergraduate Occasionals | 6 |
| 2 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Retail Management and Marketing | Full-time | Higher Certificates | 6 |
| 22 | 2018/2019 | TU Dublin, City Campus | Higher Certificate Retail Management and Marketing | Full-time | Higher Certificates | 6 |
| 2 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Ord) Auctioneering, Valuation and Estate Agency | Full-time | Ordinary Degrees | 7 |
| 39 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Ord) Auctioneering, Valuation and Estate Agency | Full-time | Ordinary Degrees | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------------------------|--|-------------------------|------------------------|-----------|
| 47 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Property Studies | Part-time | Honours Degrees | 8 |
| 24 | 2018/2019 | TU Dublin, City Campus | Bachelor of Science (Hons) Retail and Services Management | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | TU Dublin, City Campus | Master of Business Studies Retail Management | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | TU Dublin, City Campus | Master of Business Studies Retail Management | Part-time | Taught Masters | 9 |
| 15 | 2018/2019 | TU Dublin, City Campus | Master of Science Real Estate | Full-time | Taught Masters | 9 |
| 23 | 2018/2019 | TU Dublin, City Campus | Master of Science Real Estate | Part-time | Taught Masters | 9 |
| 5 | 2018/2019 | TU Dublin, Tallaght Campus | Certificate (Special Purpose) in Real Estate (Valuation, Sale and Management) | Part-time | Certificates | 6 |
| 68 | 2018/2019 | TU Dublin, Tallaght Campus | Higher Certificate in Business in Real Estate (Valuation, Sale and Management) | Part-time | Higher Certificates | 6 |
| 37 | 2018/2019 | TU Dublin, Tallaght Campus | Accounting Technician | Part-time | Certificates | 99 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Higher Certificate in Business in Accounting | Full-time | Higher Certificates | 6 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Higher Certificate in Business in Accounting | Part-time | Higher Certificates | 6 |
| 3 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Accounting and Finance | Full-time | Ordinary Degrees | 7 |
| 33 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Accounting and Finance | Full-time | Ordinary Degrees | 7 |
| 19 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Accounting and Finance | Part-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Accounting and Finance | Full-time | Honours Degrees | 8 |
| 42 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Accounting and Finance | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Higher Certificate in Business in Business Administration | Full-time | Higher Certificates | 6 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------------------------|--|----------------------------|------------------------|-----------|
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Higher Certificate in Business in Business Administration | Part-time | Higher Certificates | 6 |
| 9 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business International Business | Full-time | Ordinary Degrees | 7 |
| 3 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Management | Full-time | Ordinary Degrees | 7 |
| 26 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Management | Full-time | Ordinary Degrees | 7 |
| 24 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Management | Part-time | Ordinary Degrees | 7 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) International Business | Full-time | Honours Degrees | 8 |
| 28 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) International Business | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Management | Full-time | Honours Degrees | 8 |
| 44 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Management | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Arts in Advertising and Marketing Communications | Full-time | Ordinary Degrees | 7 |
| 2 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Arts in Digital Marketing | Full-time | Ordinary Degrees | 7 |
| 14 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Arts in Digital Marketing | Full-time | Ordinary Degrees | 7 |
| 19 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Arts in Digital Marketing | Part-time | Ordinary Degrees | 7 |
| 5 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Marketing | Full-time | Ordinary Degrees | 7 |
| 16 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business in Marketing | Full-time | Ordinary Degrees | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------------------------|--|----------------------------|------------------------------|-----------|
| 10 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Science in Analytics and Interactive Marketing | Part-time | Ordinary Degrees | 7 |
| 26 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Arts (Honours) in Advertising and Marketing Communications | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Marketing | Full-time | Honours Degrees | 8 |
| 10 | 2018/2019 | TU Dublin, Tallaght Campus | Bachelor of Business (Honours) in Marketing | Full-time | Honours Degrees | 8 |
| 30 | 2018/2019 | TU Dublin, Tallaght Campus | Certificate in Personnel Practice (CIPD) | Part-time | Certificates | 99 |
| 3 | 2018/2019 | TU Dublin, Tallaght Campus | Master of Business in Management | Full-time | Research Masters | 9 |
| 1 | 2018/2019 | TU Dublin, Tallaght Campus | Master of Business in Management | Part-time | Research Masters | 9 |
| 38 | 2018/2019 | University College Cork | Adult Education Ocassional | Part-time | Undergraduate Occasionals | N/A |
| 1 | 2018/2019 | University College Cork | BComm (Non Degree) | Part-time | Undergraduate Occasionals | N/A |
| 22 | 2018/2019 | University College Cork | JYA Visiting Students from China | Full-time | Undergraduate Occasionals | N/A |
| 27 | 2018/2019 | University College Cork | Certificate in Management and Team Development | Part-time | Certificates | 6 |
| 26 | 2018/2019 | University College Cork | Certificate in Operator Development | Part-time | Certificates | 7 |
| 20 | 2018/2019 | University College Cork | Dip in Supply Chain Management | Part-time | Undergraduate Diplomas | 7 |
| 22 | 2018/2019 | University College Cork | Diploma in Food Manufacturing Management | Part-time | Undergraduate Diplomas | 6 |
| 18 | 2018/2019 | University College Cork | Diploma in Management and Team Development | Part-time | Undergraduate Diplomas | 6 |
| 40 | 2018/2019 | University College Cork | Higher Diploma Leadership Development | Part-time | Higher Diplomas | 8 |
| 28 | 2018/2019 | University College Cork | Higher Diploma in Relationship Mentoring | Part-time | Higher Diplomas | 8 |
| 32 | 2018/2019 | University College Cork | Postgraduate Diploma in Educational Leadership | Part-time | Postgraduate Diplomas | 9 |
| 11 | 2018/2019 | University College Cork | BComm | Full-time | Honours Degrees | 8 |
| 210 | 2018/2019 | University College Cork | BComm | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------------------|--|----------------------------|------------------------------|-----------|
| 5 | 2018/2019 | University College Cork | BComm (International) with Chinese Studies | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Cork | BComm (International) with French | Full-time | Honours Degrees | 8 |
| 37 | 2018/2019 | University College Cork | BComm (International) with French | Full-time | Honours Degrees | 8 |
| 23 | 2018/2019 | University College Cork | BComm (International) with German | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Cork | BComm (International) with Hispanic Studies | Full-time | Honours Degrees | 8 |
| 28 | 2018/2019 | University College Cork | BComm (International) with Hispanic Studies | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | University College Cork | BComm (International) with Irish | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Cork | BComm (International) with | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | University College Cork | BComm (International) with Italian | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Cork | BSc (Credit Union Business) | Full-time | Honours Degrees | 8 |
| 17 | 2018/2019 | University College Cork | Continuing Professional Development - Lean Supply Chain Management | Part-time | Postgraduate Occasionals | N/A |
| 2 | 2018/2019 | University College Cork | Postgraduate Certificate in Innovation, Commercialisation and Entrepreneurship | Part-time | Postgraduate Certificates | 9 |
| 31 | 2018/2019 | University College Cork | MBA | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | University College Cork | MSc (Innovation in European Business) | Full-time | Taught Masters | 9 |
| 11 | 2018/2019 | University College Cork | MSc (Innovation, Commercialisation and Entrepreneurship) | Full-time | Taught Masters | 9 |
| 42 | 2018/2019 | University College Cork | MSc (International Accounting Practice) | Full-time | Taught Masters | 9 |
| 92 | 2018/2019 | University College Cork | MSc (Management and Marketing) | Full-time | Taught Masters | 9 |
| 55 | 2018/2019 | University College Cork | MSc (Personnel and Management Coaching) | Part-time | Taught Masters | 9 |
| 14 | 2018/2019 | University College Cork | MSc (Commerce Faculty) | Full-time | Research Masters | 9 |
| 9 | 2018/2019 | University College Cork | PhD (Commerce) | Full-time | PhD | 10 |
| 2 | 2018/2019 | University College Cork | PhD (Commerce) | Part-time | PhD | 10 |
| 4 | 2018/2019 | University College Cork | Diploma in Accounting Studies | Full-time | Undergraduate Diplomas | 7 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|----------------------------|--|-------------------------|------------------------------|-----------|
| 1 | 2018/2019 | University College Cork | BSc (Accounting) | Full-time | Honours Degrees | 8 |
| 70 | 2018/2019 | University College Cork | BSc (Accounting) | Full-time | Honours Degrees | 8 |
| 21 | 2018/2019 | University College Cork | Master of Accounting | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Cork | BSc (Finance) | Full-time | Honours Degrees | 8 |
| 82 | 2018/2019 | University College Cork | BSc (Finance) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Cork | PhD Law (Visiting) | Full-time | Postgraduate Occasionals | N/A |
| 27 | 2018/2019 | University College Cork | MSc (Finance (Banking & Risk Mgt) | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Cork | MSc (Finance (Banking & Risk Mgt) | Part-time | Taught Masters | 9 |
| 58 | 2018/2019 | University College Cork | MSc (Finance (Corporate Finance) | Full-time | Taught Masters | 9 |
| 30 | 2018/2019 | University College Cork | Certificate in Management Practice | Part-time | Certificates | 7 |
| 22 | 2018/2019 | University College Cork | Certificate in Procurement Management | Part-time | Certificates | 6 |
| 8 | 2018/2019 | University College Cork | Diploma in Management Practice | Part-time | Undergraduate Diplomas | 6 |
| 39 | 2018/2019 | University College Cork | Higher Diploma in Human Resource Management | Part-time | Higher Diplomas | 8 |
| 1 | 2018/2019 | University College Cork | Postgraduate Diploma Project Management | Part-time | Postgraduate Diplomas | 9 |
| 17 | 2018/2019 | University College Cork | Postgraduate Certificate Project Management | Part-time | Postgraduate Certificates | 8 |
| 24 | 2018/2019 | University College Cork | MSc (Finance (Asset Management)) | Full-time | Taught Masters | 9 |
| 18 | 2018/2019 | University College Cork | MSc (Human Resource Management) | Part-time | Taught Masters | 9 |
| 12 | 2018/2019 | University College Cork | MSc Project Management | Part-time | Taught Masters | 9 |
| 3 | 2018/2019 | University College Cork | BSc (Food Marketing and Entreperneurship) | Full-time | Honours Degrees | 8 |
| 39 | 2018/2019 | University College Cork | BSc (Food Marketing and Entreperneurship) | Full-time | Honours Degrees | 8 |
| 8 | 2018/2019 | University College Cork | MSc (Co-operatives Agri-Food & Sus Dev) | Full-time | Taught Masters | 9 |
| 54 | 2018/2019 | University College Cork | MSc (Food Business and Innovation) | Full-time | Taught Masters | 9 |

| No. | Academic | Institution | Course Name | Mode PT / FT | Programme - | NFQ Level |
|----------|-----------|------------------------------|--------------------------------|--------------|------------------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 11 | 2018/2019 | University College Dublin | Occasional Business (UG) S1 | Full-time | Undergraduate Occasionals | 7 |
| 9 | 2018/2019 | University College Dublin | Occasional Business (UG) S2 | Full-time | Undergraduate Occasionals | 7 |
| 3 | 2018/2019 | University College Dublin | Occasional Business FullYr(UG) | Full-time | Undergraduate Occasionals | 7 |
| 1 | 2018/2019 | University College Dublin | Occasional Executive Education | Part-time | Undergraduate Occasionals | 7 |
| 17 | 2018/2019 | University College Dublin | Occasional SmurfitResearchEx | Full-time | Undergraduate Occasionals | 7 |
| 2 | 2018/2019 | University College Dublin | Study Abroad Business FullYear | Full-time | Undergraduate Occasionals | 7 |
| 164 | 2018/2019 | University College Dublin | Study Abroad Business Sem 2 | Full-time | Undergraduate Occasionals | 7 |
| 54 | 2018/2019 | University College Dublin | Study Abroad Business Sem1 | Full-time | Undergraduate Occasionals | 7 |
| 4 | 2018/2019 | University College Dublin | PC Bus Strategy (Farming) PT | Part-time | Certificates | 8 |
| 124 | 2018/2019 | University College Dublin | Business | Full-time | Honours Degrees | 8 |
| 7 | 2018/2019 | University College Dublin | Commerce | Full-time | Honours Degrees | 8 |
| 232 | 2018/2019 | University College Dublin | Commerce | Full-time | Honours Degrees | 8 |
| 97 | 2018/2019 | University College Dublin | Commerce (Intl) | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University College Dublin | Economics and Finance | Full-time | Honours Degrees | 8 |
| 60 | 2018/2019 | University College Dublin | Economics and Finance | Full-time | Honours Degrees | 8 |
| 50 | 2018/2019 | University College Dublin | MSc Business Analytics FT | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Dublin | MSc Business Analytics PT | Part-time | Taught Masters | 9 |
| 29 | 2018/2019 | University College Dublin | MSc Digital Innovation FT | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Dublin | MSc Digital Innovation PT | Part-time | Taught Masters | 9 |
| 38 | 2018/2019 | University College Dublin | MSc Intl Business FT | Full-time | Taught Masters | 9 |
| 6 | 2018/2019 | University College Dublin | Business PhD FT | Full-time | PhD | 10 |
| 1 | 2018/2019 | University College Dublin | Business PhD PT | Part-time | PhD | 10 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|------------------------------|-------------------------------------|----------------------------|---------------------------|-----------|
| 39 | 2018/2019 | University College Dublin | MAcc FT | Full-time | Taught Masters | 9 |
| 17 | 2018/2019 | University College Dublin | MSc Strat Mangt Accounting FT | Full-time | Taught Masters | 9 |
| 15 | 2018/2019 | University College Dublin | PD Professional Regulation | Part-time | Postgraduate Diplomas | 9 |
| 22 | 2018/2019 | University College Dublin | PD in Business Finance PT | Part-time | Postgraduate Diplomas | 9 |
| 38 | 2018/2019 | University College Dublin | MSc Aviation Finance | Full-time | Taught Masters | 9 |
| 2 | 2018/2019 | University College Dublin | MSc Aviation Finance PT | Part-time | Taught Masters | 9 |
| 67 | 2018/2019 | University College Dublin | MSc Finance FT | Full-time | Taught Masters | 9 |
| 2 | 2018/2019 | University College Dublin | MSc Finance PT | Part-time | Taught Masters | 9 |
| 33 | 2018/2019 | University College Dublin | MSc Quantitative Finance FT | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Dublin | MSc Quantitative Finance PT | Part-time | Taught Masters | 9 |
| 1 | 2018/2019 | University College Dublin | Dip in Sports Management PT | Part-time | Undergraduate Diplomas | 7 |
| 15 | 2018/2019 | University College Dublin | Grad Dip Risk MgmtandQuality SPT | Part-time | Postgraduate Diplomas | 9 |
| 26 | 2018/2019 | University College Dublin | PD AMP Jan PT | Part-time | Postgraduate Diplomas | 9 |
| 16 | 2018/2019 | University College Dublin | PD AMP Sept PT | Part-time | Postgraduate Diplomas | 9 |
| 16 | 2018/2019 | University College Dublin | PD Business and Exec Coaching PT | Part-time | Postgraduate Diplomas | 9 |
| 30 | 2018/2019 | University College Dublin | PD Corporate Governance PT | Part-time | Postgraduate Diplomas | 9 |
| 35 | 2018/2019 | University College Dublin | PD Creativ Innov and Leader | Part-time | Postgraduate Diplomas | 9 |
| 94 | 2018/2019 | University College Dublin | PD CreativInnovandLeader Jan PT | Part-time | Postgraduate Diplomas | 9 |
| 77 | 2018/2019 | University College Dublin | PD CreativInnovandLeader May PT | Part-time | Postgraduate Diplomas | 9 |
| 33 | 2018/2019 | University College Dublin | PD Entrepren Educators (T3) PT | Part-time | Postgraduate Diplomas | 9 |
| 5 | 2018/2019 | University College Dublin | PD Entrepreneurial EducatorsPT | Part-time | Postgraduate Diplomas | 9 |
| 20 | 2018/2019 | University College Dublin | PD OrganisaChangeandTransJan PT | Part-time | Postgraduate Diplomas | 9 |
| 20 | 2018/2019 | University College Dublin | PD OrganisaChangeandTransMay PT | Part-time | Postgraduate Diplomas | 9 |

| No. | Academic | Institution | Course Name | Mode PT / FT | Programme _ | NFQ Level |
|----------|-----------|------------------------------|--------------------------------------|--------------|------------------------------|-----------|
| Students | Year | | | / Distance | Туре | |
| 20 | 2018/2019 | University College Dublin | PD OrganisaChangeandTransMay PT | Part-time | Postgraduate Diplomas | 9 |
| 46 | 2018/2019 | University College Dublin | PD Strategy,Dev andInnov(Jan)PT | Part-time | Postgraduate Diplomas | 9 |
| 21 | 2018/2019 | University College Dublin | PD Strategy,Dev andInnov(Sept)PT | Part-time | Postgraduate Diplomas | 9 |
| 9 | 2018/2019 | University College Dublin | Prof Dip Leadership Dev Jan PT | Part-time | Postgraduate Diplomas | 9 |
| 5 | 2018/2019 | University College Dublin | Prof Dip Team Coaching PT | Part-time | Postgraduate Diplomas | 9 |
| 76 | 2018/2019 | University College Dublin | BSc Police Leadership PT | Part-time | Honours Degrees | 8 |
| 3 | 2018/2019 | University College Dublin | Food Business | Full-time | Honours Degrees | 8 |
| 12 | 2018/2019 | University College Dublin | Food and Agribusiness Management | Full-time | Honours Degrees | 8 |
| 39 | 2018/2019 | University College Dublin | Sport and Exercise Management | Full-time | Honours Degrees | 8 |
| 30 | 2018/2019 | University College Dublin | GC InnovEntreprenandEnterp(T3)PT | Part-time | Postgraduate Certificates | 9 |
| 69 | 2018/2019 | University College Dublin | GC InnovEntreprenandEnterpPT | Part-time | Postgraduate Certificates | 9 |
| 12 | 2018/2019 | University College Dublin | GC Management(TbredIndustry)PT | Part-time | Postgraduate Certificates | 9 |
| 33 | 2018/2019 | University College Dublin | GCInnovEntreprenandEnterp (Jan)PT | Part-time | Postgraduate Certificates | 9 |
| 6 | 2018/2019 | University College Dublin | PC Entrepren Educators (T3) FT | Full-time | Postgraduate Certificates | 9 |
| 41 | 2018/2019 | University College Dublin | PC Entrepreneurial EducatorsPT | Part-time | Postgraduate Certificates | 9 |
| 13 | 2018/2019 | University College Dublin | PC HC Mgmt Practice PT Jan | Part-time | Postgraduate Certificates | 9 |
| 22 | 2018/2019 | University College Dublin | PC HC Mgmt Practice PT Sep | Part-time | Postgraduate Certificates | 9 |
| 24 | 2018/2019 | University College Dublin | PC Leadership Dev SEAI Jan PT | Part-time | Postgraduate Certificates | 9 |
| 3 | 2018/2019 | University College Dublin | PC Medico-Legal Aspects H'Care | Part-time | Postgraduate Certificates | 9 |
| 8 | 2018/2019 | University College Dublin | MAgrSc Ag ExtandInnovation FT | Full-time | Taught Masters | 9 |
| 10 | 2018/2019 | University College Dublin | MAgrSc Ag ExtandInnovation PT | Part-time | Taught Masters | 9 |
| 31 | 2018/2019 | University College Dublin | MBA | Full-time | Taught Masters | 9 |
| 26 | 2018/2019 | University College Dublin | MBA Executive Mid-Week | Part-time | Taught Masters | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|--|---|----------------------------|--------------------------|-----------|
| 17 | 2018/2019 | University | MBA Executive Weekend | Part-time | Taught | 9 |
| 12 | 2018/2019 | University | ME Management PT | Part-time | Masters Taught | 9 |
| 15 | 2018/2019 | University | MEngSc Engineering Mgmt FT | Full-time | Masters Taught | 9 |
| 3 | 2018/2019 | University | MSc Bus and Executive | Part-time | Masters Taught | 9 |
| 3 | 2018/2019 | College Dublin University College Dublin | CoachJanPT MSc Bus and Executive CoachingPT | Part-time | Masters Taught Masters | 9 |
| 13 | 2018/2019 | University College Dublin | MSc Bus(LeaderandMgt Prac) JanPT | Part-time | Taught Masters | 9 |
| 32 | 2018/2019 | University College Dublin | MSc Bus(LeaderandMgt Prac) PT | Part-time | Taught Masters | 9 |
| 4 | 2018/2019 | University College Dublin | MSc Bus(LeaderandMgt Prac)(T3)PT | Part-time | Taught Masters | 9 |
| 21 | 2018/2019 | University College Dublin | MSc Human Resources FT | Full-time | Taught Masters | 9 |
| 9 | 2018/2019 | University College Dublin | MSc Human Resources PT | Part-time | Taught Masters | 9 |
| 40 | 2018/2019 | University College Dublin | MSc International ManagementFT | Full-time | Taught Masters | 9 |
| 76 | 2018/2019 | University College Dublin | MSc Management FT | Full-time | Taught Masters | 9 |
| 32 | 2018/2019 | University College Dublin | MSc Management PT | Part-time | Taught Masters | 9 |
| 49 | 2018/2019 | University College Dublin | MSc Mangt Consultancy FT | Full-time | Taught Masters | 9 |
| 2 | 2018/2019 | University College Dublin | MSc Mangt Consultancy PT | Part-time | Taught Masters | 9 |
| 24 | 2018/2019 | University College Dublin | MSc Project Mangt FT | Full-time | Taught Masters | 9 |
| 14 | 2018/2019 | University College Dublin | MSc Project Mangt PT | Part-time | Taught Masters | 9 |
| 34 | 2018/2019 | University College Dublin | MSc Strat Mangt and Planning FT | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | University College Dublin | MSc Strat Mangt and Planning PT | Part-time | Taught Masters | 9 |
| 26 | 2018/2019 | University College Dublin | MSc Supply Chain Mangt FT | Full-time | Taught Masters | 9 |
| 11 | 2018/2019 | University College Dublin | MSc(Agr) Sust Agr and Rur Dev FT | Full-time | Taught Masters | 9 |
| 13 | 2018/2019 | University College Dublin | PD Str Grow (BioandPhar) Jan PT | Part-time | Postgraduate Diplomas | 9 |
| 12 | 2018/2019 | University College Dublin | PD Str Grow (BioandPhar) May PT | Part-time | Postgraduate Diplomas | 9 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|------------------------------|---|----------------------------|---------------------------|-----------|
| 49 | 2018/2019 | University College Dublin | MSc Digital Marketing FT | Full-time | Taught Masters | 9 |
| 9 | 2018/2019 | University College Dublin | MSc Digital Marketing PT | Part-time | Taught Masters | 9 |
| 30 | 2018/2019 | University College Dublin | MSc Food Business Strategy FT | Full-time | Taught Masters | 9 |
| 51 | 2018/2019 | University College Dublin | MSc Marketing FT | Full-time | Taught Masters | 9 |
| 2 | 2018/2019 | University College Dublin | MSc Marketing PT | Part-time | Taught Masters | 9 |
| 29 | 2018/2019 | University College Dublin | MSc Marketing Practice FT | Full-time | Taught Masters | 9 |
| 23 | 2018/2019 | University College Dublin | PD High Perf Sales and Bus Dev | Part-time | Postgraduate Diplomas | 9 |
| 19 | 2018/2019 | University College Dublin | PD HighPerf SalesandBusDev JanPT | Part-time | Postgraduate Diplomas | 9 |
| 266 | 2018/2019 | University of Limerick | Graduate Diploma in School Leadership | Part-time | Postgraduate Diplomas | 9 |
| 4 | 2018/2019 | University of Limerick | Bachelor of Arts in International Business | Full-time | Honours Degrees | 8 |
| 43 | 2018/2019 | University of Limerick | Bachelor of Arts in International Business | Full-time | Honours Degrees | 8 |
| 33 | 2018/2019 | University of Limerick | Bachelor of Business Studies | Full-time | Honours Degrees | 8 |
| 340 | 2018/2019 | University of Limerick | Bachelor of Business Studies | Full-time | Honours Degrees | 8 |
| 46 | 2018/2019 | University of Limerick | Bachelor of Business Studies with French | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University of Limerick | Bachelor of Business Studies with German | Full-time | Honours Degrees | 8 |
| 18 | 2018/2019 | University of Limerick | Bachelor of Business Studies with German | Full-time | Honours Degrees | 8 |
| 3 | 2018/2019 | University of Limerick | Bachelor of Business Studies with Japanese | Full-time | Honours Degrees | 8 |
| 1 | 2018/2019 | University of Limerick | Doctor of Philosophy INDISC- SENandAHS | Full-time | PhD | 10 |
| 1 | 2018/2019 | University of Limerick | Doctor of Philosophy INDISC- SENandAHS | Part-time | PhD | 10 |
| 9 | 2018/2019 | University of Limerick | Professional Diploma in Accounting | Full-time | Undergraduate Diplomas | 8 |
| 13 | 2018/2019 | University of Limerick | Master of Taxation | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University of Limerick | Doctor of Philosophy Accounting and Finance | Full-time | PhD | 10 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------------------|--|----------------------------|---------------------------|-----------|
| 25 | 2018/2019 | University of Limerick | Specialist Diploma in Aviation Leasing and Finance | Part-time | Postgraduate Diplomas | 9 |
| 8 | 2018/2019 | University of Limerick | Master of Science in Computational Finance | Full-time | Taught Masters | 9 |
| 28 | 2018/2019 | University of Limerick | Master of Science in Financial Services | Full-time | Taught Masters | 9 |
| 15 | 2018/2019 | University of Limerick | Master of Science in Risk Management and Insurance | Full-time | Taught Masters | 9 |
| 33 | 2018/2019 | University of Limerick | Higher Certificate in Supervisory and Human Resources Practice | Part-time | Higher Certificates | 6 |
| 27 | 2018/2019 | University of Limerick | Diploma in Health Services Management | Part-time | Undergraduate Diplomas | 7 |
| 23 | 2018/2019 | University of Limerick | Diploma in Human Resource Management | Part-time | Undergraduate Diplomas | 7 |
| 1 | 2018/2019 | University of Limerick | Diploma in Supply Chain Management (Minor Award Level 8) | Full-time | Undergraduate Diplomas | 8 |
| 20 | 2018/2019 | University of Limerick | Bachelor of Arts in Human Resource Management P/T | Part-time | Honours Degrees | 8 |
| 34 | 2018/2019 | University of Limerick | Master of Arts in Business Management | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University of Limerick | Master of Arts in Public Administration (Part-Time) | Part-time | Taught Masters | 9 |
| 33 | 2018/2019 | University of Limerick | Master of Business Administration - Executive MBA | Part-time | Taught Masters | 9 |
| 16 | 2018/2019 | University of Limerick | Master of Science in Human Resource Management F/T | Full-time | Taught Masters | 9 |
| 18 | 2018/2019 | University of Limerick | Master of Science in Human Resource Management P/T | Part-time | Taught Masters | 9 |
| 39 | 2018/2019 | University of Limerick | Master of Science in International Management and Global Business | Full-time | Taught Masters | 9 |
| 42 | 2018/2019 | University of Limerick | Master of Science in Project Management | Full-time | Taught Masters | 9 |
| 12 | 2018/2019 | University of Limerick | Masters in International Entrepreneurship Management | Full-time | Taught Masters | 9 |
| 4 | 2018/2019 | University of Limerick | Masters in Public Administration | Full-time | Taught Masters | 9 |
| 1 | 2018/2019 | University of Limerick | Doctor of Philosophy Personnel | Full-time | PhD | 10 |
| 34 | 2018/2019 | University of Limerick | Specialist Diploma in Marketing Management | Part-time | Postgraduate Diplomas | 9 |
| 26 | 2018/2019 | University of Limerick | Master of Science in Marketing, Consumption and Society | Full-time | Taught Masters | 9 |
| 3 | 2018/2019 | University of Limerick | Doctor of Philosophy Marketing and Management | Full-time | PhD | 10 |
| 2 | 2018/2019 | University of Limerick | Doctor of Philosophy Personnel | Part-time | PhD | 10 |
| 2 | 2018/2019 | University of Limerick | Doctor of Philosophy Marketing and Management | Full-time | PhD | 10 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|---------------|---|----------------------------|---------------------------|-----------|
| 1 | 2018/2019 | University of | Doctor of Philosophy Marketing and | Part-time | PhD | 10 |
| | , . | Limerick | Management | | | |
| 48 | 2018/2019 | Waterford IT | Certificate in Data Protection and GDPR Practice | Part-time | Certificates | 6 |
| 28 | 2018/2019 | Waterford IT | Diploma in Supervisory Practice | Part-time | Undergraduate Diplomas | 7 |
| 1 | 2018/2019 | Waterford IT | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |
| 39 | 2018/2019 | Waterford IT | Bachelor of Arts (Honours) in Accounting | Full-time | Honours Degrees | 8 |
| 11 | 2018/2019 | Waterford IT | Certificate in Economics and Finance | Part-time | Certificates | 9 |
| 41 | 2018/2019 | Waterford IT | Certificate in Human Resource Management | Part-time | Certificates | 8 |
| 44 | 2018/2019 | Waterford IT | Certificate in Management Development | Part-time | Certificates | 6 |
| 1 | 2018/2019 | Waterford IT | Certificate in Management Development | Full-time | Certificates | 8 |
| 2 | 2018/2019 | Waterford IT | Certificate in Management Development | Full-time | Certificates | 8 |
| 41 | 2018/2019 | Waterford IT | Certificate in Project Management | Part-time | Certificates | 6 |
| 1 | 2018/2019 | Waterford IT | Certificate in Project Management | Full-time | Certificates | 8 |
| 81 | 2018/2019 | Waterford IT | Higher Certificate in Arts in Literacy Development | Part-time | Higher Certificates | 6 |
| 21 | 2018/2019 | Waterford IT | Higher Certificate in Business | Full-time | Higher Certificates | 6 |
| 14 | 2018/2019 | Waterford IT | Higher Certificate in Business | Part-time | Higher Certificates | 6 |
| 30 | 2018/2019 | Waterford IT | Higher Certificate in Business in Enterprise Development | Part-time | Higher Certificates | 6 |
| 1 | 2018/2019 | Waterford IT | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 54 | 2018/2019 | Waterford IT | Bachelor of Business | Full-time | Ordinary Degrees | 7 |
| 29 | 2018/2019 | Waterford IT | Bachelor of Arts (Honours) in International Business | Full-time | Honours Degrees | 8 |
| 4 | 2018/2019 | Waterford IT | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 158 | 2018/2019 | Waterford IT | Bachelor of Business (Honours) | Full-time | Honours Degrees | 8 |
| 2 | 2018/2019 | Waterford IT | Doctor of Philosophy | Full-time | PhD | 10 |
| 40 | 2018/2019 | Waterford IT | Certificate in Contemporary Marketing Communications | Part-time | Certificates | 6 |
| 30 | 2018/2019 | Waterford IT | Bachelor of Arts (Honours) in Marketing & Digital Media | Full-time | Honours Degrees | 8 |

| No. Students | Academic Year | Institution | Course Name | Mode PT / FT / Distance | Programme Type | NFQ Level |
|-----------------|------------------|--------------|---|----------------------------|------------------------|-----------|
| 9 | 2018/2019 | Waterford IT | Bachelor of Science in Retail Management | Full-time | Ordinary Degrees | 7 |
| 8 | 2018/2019 | Waterford IT | Higher Certificate in Custodial Care | Full-time | Higher Certificates | 6 |
| 42 | 2018/2019 | Waterford IT | Higher Certificate in Custodial Care | Full-time | Higher Certificates | 6 |
| 91 | 2018/2019 | Waterford IT | Higher Certificate in Custodial Care | Part-time | Higher Certificates | 6 |
| 1 | 2018/2019 | Waterford IT | Doctor of Philosophy | Full-time | PhD | 10 |
| 1 | 2018/2019 | Waterford IT | Doctor of Philosophy | Part-time | PhD | 10 |
| 1 | 2018/2019 | Waterford IT | Doctor of Philosophy | Full-time | PhD | 10 |

Table 19: Springboard 2019 participants for SME and Entrepreneurship courses

| Springboard+ 2019 | |
|--|--------------|
| Management', 'SME' and 'Entrepreneurship' only courses | Participants |
| Athlone Institute of Technology | 180 |
| Certificate in Logistics and Supply Chain Management | 38 |
| Certificate in Supervisory Management and Team Leadership | 85 |
| Postgraduate Diploma in Executive Management | 57 |
| Dun Laoghaire Institute of Art Design & Technology | 25 |
| Postgraduate Diploma in Business in Digital Entrepreneurship | 25 |
| Dundalk Institute of Technology | 38 |
| Certificate in Digital Marketing and Digital Media Management | 38 |
| Galway-Mayo Institute of Technology | 36 |
| Certificate in Family Business | 25 |
| Certificate in Greening Enterprise Skills | 11 |
| Irish Times Training | 97 |
| Entrepreneurs Programme leading to an Advanced Certificate in Management Practice (Entrepreneurship) | 41 |
| Postgraduate Certificate in International Business | 56 |
| Letterkenny Institute of Technology | 14 |
| Certificate in Management and Leadership | 14 |

| Springboard+ 2019 | |
|--|--------------|
| Management', 'SME' and 'Entrepreneurship' only courses | Participants |
| Limerick Institute of Technology | 36 |
| Certificate in Supervisory Management | 36 |
| The Entrepreneurs Academy | 93 |
| Leadership, Management and Innovation for SMEs | 41 |
| Practical Entrepreneurship-Learn to Work for Yourself | 52 |
| Trinity College Dublin | 268 |
| Postgraduate Certificate in Creative and Cultural Entrepreneurship | 77 |
| Postgraduate Certificate in Creative Thinking, Innovation & Entrepreneurship (Returners) | 74 |
| Postgraduate Certificate in Innovation and Enterprise Development (Cavan) | 20 |
| Postgraduate Certificate in Innovation and Enterprise Development (Longford) | 16 |
| Postgraduate Certificate in Innovation and Enterprise Development (Tipperary) | 20 |
| Postgraduate Certificate in Innovation and Enterprise Development (Waterford) | 20 |
| University College Cork | 83 |
| Certificate in Management Practice | 39 |
| Certificate in Procurement Management | 20 |
| Postgraduate Certificate in Project Management | 24 |
| University College Dublin | 163 |
| Professional Diploma in Creativity, Innovation and Leadership | 163 |
| University of Limerick | 138 |
| Essentials of Entrepreneurship and Innovation (Higher Certificate) | 15 |
| Management (Certificate) | 25 |
| Management Practice (Bachelor of Arts) | 27 |
| Management Practice (Specialist Diploma) | 22 |
| Managing and Leading the Social Enterprise (Higher Certificate) | 18 |
| Marketing Management (Specialist Diploma) | 31 |
| Waterford Institute of Technology | 48 |
| Diploma in Supervisory Practice | 25 |
| Postgraduate Diploma in Digital Marketing Practice | 23 |
| Grand Total | 1219 |

Table 20: Education and Training Boards (ETB) - management training

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|------------------------------|---|--------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Cavan and Monaghan ETB | Cavan Institute - Health Services Supervisory Management (CM08209) | 6 | Parttime | 38 | | | | | 34 |
| Cavan and Monaghan ETB | Cavan Institute - Reception and Frontline Office Management (CM07946) | 5 | Fulltime | 35 | | | | | |
| Cavan and Monaghan ETB | Cavan Institute - Reception and Frontline Office Management (CM07946) | 5 | Parttime | 55 | | | | | |
| Cavan and Monaghan ETB | Cavan Institute - Sports Coaching and Leisure Management (CM07997) | 5 | Fulltime | 45 | | | | | |
| Cavan and Monaghan ETB | Cavan Institute - Sports Coaching and Leisure Management (CM07997) | 5 | Parttime | 12 | | | | | |
| Cavan and Monaghan ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 20 | | | | | 15 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|-----------------------|---|--------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| City of Dublin ETB | BA (Hons) Degree in Media Production Management (CD08879) | 8 | Fulltime | 71 | | | | | 30 |
| City of Dublin ETB | BTEC - HNC and HND in International Travel & Tourism Management (NL09724) | 6 | Fulltime | 25 | | | | | |
| City of Dublin ETB | BTEC - HND in Sport (Leisure Management) (NL09035) | 6 | Fulltime | 30 | | | | | |
| City of Dublin ETB | HND in Music Management/ Performance/ Traditional - Ballyfermot (CD09021) | 6 | Fulltime | 121 | | | | | |
| City of Dublin ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 75 | | | | | |
| City of Dublin ETB | Higher National Diploma in Sport (Leisure Management) (CD10150) | 6 | Fulltime | 3 | | | | | |
| City of Dublin ETB | Management (NL07198) | 6 | Fulltime & parttime | 66 | | | | | 41 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|--------------------------|---|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| City of Dublin ETB | Management (NL07198) | 6 | Fulltime & parttime | 66 | | | | | 41 |
| City of Dublin ETB | Outdoor Adventure Management HND 500/8300/4 (CD08867) | 6 | Fulltime | 54 | | | | | 29 |
| Cork ETB | Applegreen Management Development (NL10126) | 6 | Online | 7 | | | | | 6 |
| Cork ETB | Golf and Sports Turf Management (NL07192) | 6 | Fulltime | 26 | | | | | 14 |
| Cork ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 32 | | | | | 17 |
| Cork ETB | Leisure Facility Supervisory Management (NL07201) | 6 | Fulltime | 19 | | | | | 19 |
| Cork ETB | Management (NL07198) | 6 | Parttime | 11 | | | | | 9 |
| Cork ETB | Project Management - Certified Associate (PMBOK) - Online Tutor Support & Workshops (XXL40) | Non- NFQ aligned FET | Parttime | 34 | | | | | 20 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|---------------------------------------|---|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Cork ETB | Project Management - Certified Associate (PMBOK) - Online Tutor Support & Workshops (XXL40) | Non- NFQ aligned FET | Parttime | 34 | | | | | 20 |
| Donegal ETB | ILM - Leadership and Management (NL10160) | 5 | Parttime | 29 | | | | | 17 |
| Donegal ETB | Management (NL07198) | 6 | Parttime | 18 | | | | | 17 |
| Dublin and Dun Laoghaire ETB | Applegreen Management Development (NL10126) | 6 | Online | 69 | | | | | 36 |
| Dublin and Dun Laoghaire ETB | Festival Management and Sound Production (DD09080) | 5 | Fulltime | 45 | | | | | 23 |
| Dublin and Dun Laoghaire ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 6 | | | | | |
| Dublin and Dun Laoghaire ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 139 | | | | | |
| Dublin and Dun Laoghaire ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 139 | | | | | |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|---------------------------------------|---|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Dublin and Dun Laoghaire ETB | Health Services Supervisory Management Skills L6 (DD09369) | 6 | Fulltime | 16 | | | | | |
| Dublin and Dun Laoghaire ETB | Health Services Supervisory Management Skills L6 (DD09369) | 6 | Parttime | 7 | | | | | |
| Dublin and Dun Laoghaire ETB | Human Resource Management 6N3750 (DD08732) | 6 | Parttime | 82 | | | | | 74 |
| Dublin and Dun Laoghaire ETB | Management (NL07198) | 6 | Parttime | 20 | | | | | 18 |
| Dublin and Dun Laoghaire ETB | Management Development (DD09613) | 6 | Fulltime | 71 | | | | | 36 |
| Dublin and Dun Laoghaire ETB | PRINCE2 Certification in Project Management (NL10033) | Non- NFQ aligned FET | Fulltime | 156 | | | | | 153 |
| Dublin and Dun Laoghaire ETB | Programme Management 6N4090 (DD08668) | 6 | Parttime | 23 | | | | | 19 |
| Dublin and Dun Laoghaire ETB | Strategic Human Resource Management (DD09612) | 6 | Fulltime | 71 | | | | | |
| Dublin and Dun Laoghaire ETB | Strategic Human Resource Management (DD09612) | 6 | Parttime | 17 | | | | | |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|---------------------------------------|--|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Dublin and Dun Laoghaire ETB | Supervisory Management - Evenings (DD09953) | 6 | Parttime | 21 | | | | | 20 |
| Dublin and Dun Laoghaire ETB | VTCT - Level 4 Diploma in Salon Management (NL11352) | 6 | Fulltime | 15 | | | | | |
| Galway and Roscommon ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 16 | | | | | |
| Galway and Roscommon ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 12 | | | | | |
| Galway and Roscommon ETB | Management (NL07198) | 6 | Parttime | 32 | | | | | 28 |
| Kerry ETB | Management (NL07198) | 6 | Fulltime | 72 | | | | | 54 |
| Kildare and Wicklow ETB | BIFE Animal Care and Management (KW09199) | 5 | Fulltime | 31 | | | | | 12 |
| Kildare and Wicklow ETB | Management (NL07198) | 6 | Fulltime | 23 | | | | | 17 |
| Kildare and Wicklow ETB | PRINCE2 Certification in Project Management (NL10033) | Non- NFQ aligned FET | Parttime | 9 | | | | | |
| Kilkenny and Carlow ETB | ILM - Leadership and Management (NL10160) | 5 | Parttime | 48 | | | | | 10 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|-----------------------|--|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Limerick Clare ETB | CPC - Minimising Risks & Managing Emergencies (LC09964) | Non- NFQ aligned FET | Parttime | 19 | | | | | 19 |
| Limerick Clare ETB | LC HACCP - Food Safety Management System (LC08739) | Non- NFQ aligned FET | Parttime | 29 | | | | | 29 |
| Limerick Clare ETB | Management (NL07198) | 6 | Parttime | 37 | | | | | 33 |
| Limerick Clare ETB | Project Management (evenings) (NL09262) | 6 | Parttime | 10 | | | | | |
| Limerick Clare ETB | Supervisory Management for Hospitality (LC09931) | 6 | Fulltime | 38 | | | | | 18 |
| Limerick Clare ETB | CPC - Minimising Risks & Managing Emergencies (LC09964) | Non- NFQ aligned FET | Parttime | 19 | | | | | 19 |
| Limerick Clare ETB | LC HACCP - Food Safety Management System (LC08739) | Non- NFQ aligned FET | Parttime | 29 | | | | | 29 |
| Limerick Clare ETB | Management (NL07198) | 6 | Parttime | 37 | | | | | 33 |
| Limerick Clare ETB | Project Management (evenings) (NL09262) | 6 | Parttime | 10 | | | | | |
| Limerick Clare ETB | Supervisory Management for Hospitality (LC09931) | 6 | Fulltime | 38 | | | | | 18 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|-----------------------------------|--|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Longford and Westmeath ETB | Festival Management & Sound Production (XX1R7) | Non- NFQ aligned FET | Fulltime | 27 | | | | | 12 |
| Longford and Westmeath ETB | ILM Leadership and Management (LW11406) | 5 | Parttime | 5 | | | | | |
| Longford and Westmeath ETB | Prince 2 Foundation & Practitioner (Project Management) (XX3Z7) | Non- NFQ aligned FET | Parttime | 13 | | | | | |
| Longford and Westmeath ETB | Supervisory Management - Evenings (XXQ67) | 6 | Parttime | 16 | | | | | 16 |
| Louth and Meath ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 18 | | | | | |
| Louth and Meath ETB | Human Resources Management (LM11404) | 5 | Parttime | 13 | | | | | 12 |
| Mayo, Sligo and Leitrim ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 22 | | | | | |
| Mayo, Sligo and Leitrim ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 24 | | | | | |
| Mayo, Sligo and Leitrim ETB | Management (NL07198) | 6 | Parttime | 18 | | | | | 17 |

| Institution – ETB | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | No. of completions 2019 |
|------------------------------------|---|-------------------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|-------------------------------|
| Tipperary ETB | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 18 | | | | | 11 |
| Tipperary ETB | Management (NL07198) | 6 | Parttime | 34 | | | | | 24 |
| VSCSS | Health Services Supervisory Management Skills (NL07500) | 6 | Fulltime | 31 | | | | | |
| VSCSS | Health Services Supervisory Management Skills (NL07500) | 6 | Parttime | 17 | | | | | |
| Waterford and Wexford ETB | Leisure Facility Supervisory Management (NL07201) | 6 | Fulltime | 9 | | | | | |
| Waterford and Wexford ETB | Supervisory Management (Evenings) (WW10165) | 6 | Parttime | 7 | | | | | 7 |
| Waterford and Wexford ETB | Supervisory Management (Skills to Advance) (WW11379) | 6 | Fulltime | 35 | | | | | 9 |
| eCollege | Project Management - Certified Associate (PMBOK) (NLN40) | Non- NFQ aligned FET | Online | 136 | | | | | |

Table 21: Private colleges management training (Higher Education Colleges Association)

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------------|--|--------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|---|
| Dublin Business School | Master of Business Administration (MBA) | 9 | FT/PT | 108 | 61** | 96 | 600 | | Re DBS *grads not available until 2022 unless advanced entry |
| Dublin Business School | Master of Business Administration (MBA) (Finance) | 9 | FT/PT | 71 | 47** | 63 | 600 | | Re DBS**grads not available until 2020, most intakes across two yrs |
| Dublin Business School | Master of Business Administration (MBA) (HRM) | 9 | FT/PT | 43 | 21** | 38 | 600 | | |
| Dublin Business School | Master of Business Administration (MBA) (Project Management) | 9 | FT/PT | 63 | 52** | 122 | 600 | | |
| Dublin Business School | MSc in International Accounting and Finance | 9 | FT/PT | 34 | 32 | 34 | 200 | | |
| Dublin Business School | MSc in Business Analytics | 9 | FT/PT | 45 | not yet new | 92 | 360 | | |
| Dublin Business School | MSc in Data Analytics | 9 | FT/PT | 282 | 207** | 330 | 400 | | |
| Dublin Business School | MSc in Digital Marketing | 9 | FT/PT | 59 | 46** | 100 | 300 | | |
| Dublin Business School | MSc in Financial Technology | 9 | FT/PT | 19 | 5** | 41 | 100 | | |
| Dublin Business School | MSc in Management Practice | 9 | FT/PT | 19 | 12** | 27 | 100 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------------|---|-------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|--------------------------------------|
| Dublin Business School | BA (Hons) Accounting and Finance | 8 | FT/PT | 325 | 29* | 398 | 450 | | |
| Dublin Business School | BA (Hons) Business (Management) | 8 | FT/PT | 38 | 38* | 28 | 450 | | |
| Dublin Business School | BA (Hons) Business (Project Management) | 8 | FT/PT | 8 | 3* | 15 | 450 | | |
| Dublin Business School | BA (Hons) Financial Services | 8 | FT/PT | 13 | 11* | 17 | 120 | | |
| Dublin Business School | BA (Hons) Marketing (Digital Media and Cloud Computing) | 8 | FT/PT | 4 | 0* | 14 | 450 | | |
| Dublin Business School | BA (Hons) Marketing (Digital Media) | 8 | FT/PT | 15 | 7* | 16 | 450 | | |
| Dublin Business School | BSc (Hons) Computing | 8 | FT | 1 | 0* | 7 | 100 | | |
| Dublin Business School | Higher Diploma in Data Analytics | 8 | FT/PT | 153 | 20** | 75 | 240 | Springboard | |
| Dublin Business School | Higher Diploma in Financial Technology | 8 | FT/PT | 76 | 9** | 57 | 120 | Springboard | |
| Dublin Business School | Certificate in Digital Marketing | Level 7 SPA | PT | 224 | 197 | 265 | 450 | Springboard | SPA = Special Purpose Award |
| Dublin Business School | Certificate in Fund Accounting | Level 7 SPA | PT | 72 | 56 | 49 | 100 | Springboard | |
| Dublin Business School | Certificate in Digital Marketing | Level 7 SPA | PT | 224 | 197 | 265 | 450 | Springboard | SPA = Special Purpose Award |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------------|--|-------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|----------------------------------|
| Dublin Business School | Certificate in Fund Accounting | Level 7 SPA | PT | 72 | 56 | 49 | 100 | Springboard | |
| Dublin Business School | Diploma in Big Data for Business | Level 7 SPA | PT | 122 | 121 | 121 | 200 | Springboard | |
| Dublin Business School | Advanced Diploma in Project Management | N/A | PT | 78 | 75 | 42 | 200 | | |
| Dublin Business School | Diploma in Accounting and Finance | N/A | PT | 40 | 39 | 35 | 300 | | |
| Dublin Business School | Diploma in Digital Marketing and Strategy | N/A | PT | 70 | 68 | 41 | 300 | | |
| Dublin Business School | Diploma in Human Resource Management | N/A | PT | 74 | 70 | 53 | 300 | | |
| Dublin Business School | Diploma in Management Studies | N/A | PT | 37 | 33 | 18 | 300 | | |
| Dublin Business School | Diploma in Project Management | N/A | PT | 120 | 110 | 73 | 300 | | |
| Dublin Business School | Online Diploma in Digital Marketing and Strategy | N/A | Distance | 22 | 16 | 36 | 200 | | |
| Dublin Business School | Online Diploma in Entrepreneurs hip | N/A | Distance | First Intakes 20/21 | N/A | N/A | 200 | | |
| Dublin Business School | Online Diploma in Fundamentals of Accounting and Finance | N/A | Distance | First Intakes 20/21 | N/A | N/A | 200 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------------|--|--------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|--|
| Dublin Business School | Online Diploma in Human Resource Management | N/A | Distance | 39 | N/A | 42 | 200 | | |
| Dublin Business School | Online Diploma in Leadership | N/A | Distance | First Intakes 20/21 | N/A | N/A | 200 | | |
| Dublin Business School | Online Diploma in Management Studies | N/A | Distance | 12 | 11 | 7 | 200 | | |
| Dublin Business School | Online Diploma in Project Management | N/A | Distance | 20 | 20 | 24 | 200 | | |
| Dorset College | Bachelor of Business | 7 | FT | 41 | 48 | 50 | 60 | | line 38 refers to Year 1 Enrolments not Year 2 and 3 |
| Dorset College | Bachelor of Science in Computing | 7 | FT | 43 | 28 | 44 | 60 | | line 39 refers to Year 1 Enrolments not Year 2 and 3 |
| Dorset College | Bachelor of Business (Honours) in International Business | 8 | FT, PT | 174 | 158 | 213 | 350 | | |
| Dorset College | International Foundation Programme | 5 | | 6 | 4 | 12 | 18 | | |
| Dorset College | Pre Masters Studies | | | 6 | 5 | 8 | 18 | | |
| Dorset College | Applied Behavioural Analysis | 5 | | 8 | 5 | TBC | 24 | | |
| Dorset College | Health Service Management | 6 | | 7 | 7 | 7 | 21 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------------|--|--------------|------------------------------|---|-----------------------------------|---|---|-----------------------|----------------------------------|
| Dorset College | Health Service Management | 6 | | 7 | 7 | 7 | 21 | | |
| Dorset College | CIPD | 5 | | 30 | TBC | 14 | 90 | | |
| Galway Business School | Bachelor of Business | 7 | FT & PT | 110 | 33 | 104 | *50 | N/A | *GBS capacity estimate |
| Galway Business School | Bachelor of Business (Hons) with International Business | 8 | FT & PT | 17 | 17 | 27 | *50 | N/A | *GBS capacity estimate |
| Galway Business School | Certificate in Business Communications | 6 | FT & PT | 3 | 3 | 25 | 25 | | |
| Galway Business School | Certificate in Strategic Management | 7 | FT & PT | 2 | 2 | 0 | 25 | N/A | |
| Griffith College | Reboot Your Business - Through Your Development Plan (Certificate in SME Management) in partnership with Chambers Ireland. https://www.grif fith.ie/faculties/ graduate- business- school/courses/ reboot-your- business | Level 7 | Distance | Delivered during April 2020 (Covid-19 lockdown) | | 650 | Online Delivery 1200 | n/a | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|---------------------|--|-----------------------------------|------------------------------|--|-----------------------------------|---|---|--|----------------------------------|
| Griffith College | Restart Your Business, Rethink Your Strategy (Certificate in SME Management) in partnership with ISME. https://www.gr iffith.ie/faculti es/graduate- business- school/course s/restart-your- business- rethink-your-st rategy. | Level 7 | Distance | Delivered during April 2020 (Covid-19 lockdown) | | 1250 | Online delivery 2000 | n/a | |
| Griffith College | Certificate in SME Management | Level 7 | PT/ distance | 15 | 12 | 14 | Blended delivery 120 | | |
| Griffith College | Certificate in Marketing and Sales Management | Level 7 | PT/ distance | 17 | 14 | 18 | Blended delivery 100 | | |
| Griffith College | Bachelor of Engineering in Industrial Engineering (B.Eng.IE) | Level 7 | PT/ distance | 106 | 90 | 56 | Blended delivery 120 | Higher National Certificate in Manufacturing Engineering | * |
| Griffith College | Higher National Certificate in Manufacturing Engineering | BTEC (NFQ Level 6 Equiv) | PT/ distance | 25 | 20 | 19 | Blended delivery 80 | | |
| Griffith College | Higher National Certificate in Computing | BTEC (NFQ Level 6 Equiv) | PT/ distance | 29 | 24 | 23 | Blended delivery 120 | | |
| Griffith College | Bachelors of Business in Procurement and Supply Management | 8 | PT/distan ce | Griffith took over Course after IIPMM liquidation (2019) | | 24 | Blended delivery 80 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|---------------------|--|--------------|------------------------------|--|-----------------------------------|---|---|-----------------------|----------------------------------|
| Griffith College | Certificate in Purchasing Fundamentals | 6 | PT/ distance | Griffith took over Course after IIPMM liquidation (2019) | | 2 | Blended delivery 120 | | |
| Griffith College | Certificate in Warehouse and Supply | 6 | PT/ distance | Griffith took over Course after IIPMM liquidation (2019) | | 6 | Blended delivery 80 | | |
| Griffith College | BA (hons) in Communication s and Media Production | 8 | PT/ distance | 36 | 29 | 34 | Blended delivery 60 | | |
| Griffith College | Digital Online and Social Media Production (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Writing for Media (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Photography 1 (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Visual Communication (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Web Design (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Public Relations (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|---------------------|--|--------------|------------------------------|--|-----------------------------------|---|---|-----------------------|----------------------------------|
| Griffith College | Online Media Production (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MA in Journalism and Public Relations | 9 | | 23 | 20 | 28 | Blended delivery 60 | | |
| Griffith College | Corporate Communications (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MoJo: Mobile Video Journalism (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Online Media: Creation, Curation (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Online Media Production (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MA in Journalism and Public Relations | 9 | | 23 | 20 | 28 | Blended delivery 60 | | |
| Griffith College | Corporate Communications (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MoJo: Mobile Video Journalism (module delivered standalone) | 9 | PT/distan ce | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Online Media: Creation, Curation (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|---------------------|--|--------------|------------------------------|--|-----------------------------------|---|---|-----------------------|----------------------------------|
| Griffith College | Political Communications and Public Affairs (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Public Relations Theory and Practice (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MA in Journalism and Media Communications | 9 | PT/ distance | 21 | 18 | 24 | Blended delivery 60 | | |
| Griffith College | Online Media: Creation, Curation (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | BSc (Hons) in Computing Science | 8 | | 39 | 34 | 40 | Blended delivery 80 | | |
| Griffith College | Cyber Security & Ethical Hacking (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | Data Analytics & Visualisation (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | MSc in Interactive Digital Media | 9 | | 30 | 25 | 33 | Blended delivery 80 | | |
| Griffith College | Digital Media Platforms (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | MSc in Network and Information Security | 9 | | 50 | 44 | 53 | Blended delivery 50 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|---------------------|--|--------------|------------------------------|--|-----------------------------------|---|---|-----------------------|----------------------------------|
| Griffith College | Political Communications and Public Affairs (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | Public Relations Theory and Practice (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | MA in Journalism and Media Communications | 9 | PT/ distance | 21 | 18 | 24 | Blended delivery 60 | | |
| Griffith College | Online Media: Creation, Curation (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 60 | | |
| Griffith College | BSc (Hons) in Computing Science | 8 | | 39 | 34 | 40 | Blended delivery 80 | | |
| Griffith College | Cyber Security & Ethical Hacking (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | Data Analytics & Visualisation (module delivered standalone) | 8 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | MSc in Interactive Digital Media | 9 | | 30 | 25 | 33 | Blended delivery 80 | | |
| Griffith College | Digital Media Platforms (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 80 | | |
| Griffith College | MSc in Network and Information Security | 9 | | 50 | 44 | 53 | Blended delivery 50 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|--------------------------------|---|--------------|------------------------------|--|-----------------------------------|---|---|---|----------------------------------|
| Griffith College | Managing Information Security (module delivered standalone) | 9 | PT/ distance | Module can be delivered to SMEs | | | Blended delivery 50 | | |
| Griffith College | BA (Hons) In Business Studies | 8 | PT/ distance | 172 | | 182 | Blended delivery 240 | | |
| Griffith College | BA (Hons) In Business Studies (Marketing) | 8 | PT/ distance | 47 | | 31 | Blended delivery 60 | | |
| Griffith College | BA (Hons) In Business Studies (HRM) | 8 | PT/ distance | 36 | | 32 | Blended delivery 60 | | |
| Griffith College | BA (Hons) In Accounting and Finance | 8 | PT/distan ce | 132 | | 153 | Blended delivery 240 | | |
| Note:Re Griffith College | The above business programmes comprise 52 separate and distinct modules which can be provided to support SME managers | | | | | | | | |
| Griffith College | Certificate in Mediation | 8 | PT/ distance | 16 | 14 | 18 | 40 | n/a | |
| Griffith College | Diploma in Business Management | ICM | PT/ distance | 34 | 21 | 40 | Blended delivery 60 | Learners can progress on the BA (Hons) in Business, BA (Hons) in Business (HRM), or BA (Hons) in Business (Marketing) with module exemptions. | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|--|--|--------------|-------------------------------------|---------------------------------|-----------------------------------|---|---|---|----------------------------------|
| Griffith College | Diploma in Marketing Management | ICM | PT/ distance | 13 | 11 | 11 | Blended delivery 30 | Learners can progress on the BA (Hons) in Business, BA (Hons) in Business (HRM), or BA (Hons) in Business (Marketing) with module exemptions. | * |
| Griffith College | Diploma in Human Resource Management | ICM | PT/ distance | 25 | 22 | 31 | Blended delivery 40 | Learners can progress on the BA (Hons) in Business, BA (Hons) in Business (HRM), or BA (Hons) in Business (Marketing) with module exemptions. | * |
| Griffith College | Diploma in Leadership Skills | ICM | PT/ distance | 44 | 42 | 37 | Blended delivery 60 | | |
| Griffith College | Diploma in Project Management | ICM | PT/ distance | 96 | 85 | 100 | Blended delivery 160 | | |
| Griffith College | Diploma in Credit Management & Debt Collection | ICM | PT/ distance | 9 | 9 | 28 | Blended delivery 40 | | |
| Griffith College | Diploma in Finance for Non Financial Managers | ICM | PT/ distance | 31 | 25 | 11 | Blended delivery 60 | | |
| Irish College of Humanities and Applied Sciences | Main Leadership and Management | 9 | FT/ PT and Blended Options | 5 | 4 | 6 | 40 | | |

| Institution | Course Title | NFQ level | Mode - FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|-----------------------------|--|----------------------|--|---------------------------------|-----------------------------------|---|---|-----------------------|----------------------------------|
| IICP College | Diploma in Integrative Supervision | Professional Body | Part- Time (at present distant, but face to face normally) | 40 | 40 | 60 | IICP can deliver this programme on demand if requested | | * |
| Open Training College | Certificate in Applied Management (Human Services) | 6 | PT- Distance | 70 | 65 | 80 | 60 | | |
| Open Training College | Higher Certificate in Applied Management (Human Services) | 6 | PT- Distance | 12 | 12 | 15 | 15 | | |
| Open Training College | B.A. Applied Management (Human Services) | 7 | PT- Distance | 12 | 12 | 15 | 15 | | |
| Open Training College | Certificate in Key Management Skills | 6 | PT- Distance | 30 | 30 | 30 | 30 | | |
| Open Training College | Certificate in Essential Employment Law | 6 | PT- Distance | 30 | 30 | 30 | 30 | | |
| Open Training College | Certificate in Leadership and the Learning Organisation | 7 | PT- Distance | 30 | 30 | 30 | 30 | | |
| Open Training College | The Management of Conflict | Unaccredited | Online | | | 50 | 50 | | |
| SQT Training Ltd | Training Delivery & Evaluation | Level 6 SPA | PT | 39 | | | Yes | | |
| SQT Training Ltd | Train the Trainer for Industry | Non- Accredited | PT | 57 | | | Yes | | |
| SQT Training Ltd | Train the Trainer - Transition to Virtual Delivery | Non- Accredited | PT | 0 | | | Yes | | |

| Institution | Course Title | NFQ level | Mode - FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|------------------------|--|--------------------|------------------------------|---------------------------------|--------------------------------------|---|---|-----------------------|----------------------------------|
| SQT Training Ltd | Train the Trainer | Non- Accredited | PT | 49 | | | Yes | | |
| SQT Training Ltd | Communications Skills | Non- Accredited | PT | 9 | | | Yes | | |
| SQT Training Ltd | Supervisory Management Skills | Non- Accredited | PT | 49 | | | Yes | | |
| SQT Training Ltd | Managing Performance Effectively | Non- Accredited | PT | 9 | | | Yes | | |
| SQT Training Ltd | Management & Executive Development | Non- Accredited | PT | 37 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Yellow Belt – Project Based | Non- Accredited | PT | 146 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Yellow Belt - Foundation | Non- Accredited | PT | 72 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Yellow Belt - Non Project Based | Non- Accredited | PT | 317 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Green Belt | Level 7 SPA | PT | 292 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Green Belt Level 6 | Level 6 SPA | PT | 1 | | | Yes | | |
| SQT Training Ltd | Design For Six Sigma Custom | Non- Accredited | PT | 6 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Champion 1 Day | Non- Accredited | PT | 57 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma Black Belt | Level 8 SPA | PT | 8 | | | Yes | | |
| SQT Training Ltd | Leading and Managing People | Level 6 SPA | PT | 77 | | | Yes | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|-----------------------------------|---|--------------------|------------------------------|---------------------------------|-----------------------------------|---|---|-----------------------|----------------------------------|
| SQT Training Ltd | Interviewing and Selection Skills | Non- Accredited | PT | 21 | | | Yes | | |
| SQT Training Ltd | Introduction to Lean Principles & Tools | Non- Accredited | PT | 10 | | | Yes | | |
| SQT Training Ltd | Strategy Development using Hoshin Kanri Template | Non- Accredited | PT | 13 | | | Yes | | |
| SQT Training Ltd | Hoshin Train The Trainer | Non- Accredited | PT | 8 | | | Yes | | |
| SQT Training Ltd | Process Mapping & Project Planning | Non- Accredited | PT | 14 | | | Yes | | |
| SQT Training Ltd | 8D Problem Solving | Non- Accredited | PT | 11 | | | Yes | | |
| SQT Training Ltd | Minitab Training Programme | Non- Accredited | PT | 12 | | | Yes | | |
| SQT Training Ltd | Lean Six Sigma U-Belt | Non- Accredited | PT | 18 | | | Yes | | |
| SQT Training Ltd | DiSC Development for School Administration Managers | Non- Accredited | PT | 21 | | | Yes | | |
| SQT Training Ltd | How to Stay Resilient in the Work Place | Non- Accredited | PT | 0 | | | Yes | | |
| SQT Training Ltd | Effective Time Management | Non- Accredited | PT | 14 | | | Yes | | |
| SQT Training Ltd | Effective Meeting Skills | Non- Accredited | PT | 8 | | | Yes | | |
| SQT Training Ltd | 5S Workplace Organisation | Non- Accredited | PT | 26 | | | Yes | | |
| National College of Ireland | MSc in Management | 9 | FT | 32 | 18 | 43 | 10 | | |

| Institution | Course Title | NFQ level | Mode – FT/PT/ Distance | Number of enrolments 2019 | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion - capacity available should there be a demand for the skillsets | Support Programmes | Number of Completions 2019 |
|-----------------------------------|--|--------------|------------------------------|---------------------------------|---|---|---|-----------------------|----------------------------------|
| National College of Ireland | MSc in Management | 9 | PT | 19 | 2 year programme (not yet graduated) | 12 | 10 | | |
| National College of Ireland | МВА | 9 | PT | 24 | 2 year programme (not yet graduated) | 22 | 10 | | |
| National College of Ireland | MSc in International Business | 9 | FT | 38 | 24 | 34 | 10 | | |
| National College of Ireland | MSc in International Business | 9 | PT | 6 | 2 year programme (not yet graduated) | 10 | 10 | | |
| National College of Ireland | Postgraduate Diploma in HRM | 9 | PT | 53 | 52 | 43 | 10 | | |
| National College of Ireland | Masters in Human Resource Management | 9 | FT | 45 | 41 | 43 | 10 | | |
| National College of Ireland | MSc in Marketing | 9 | FT | 20 | 18 | 21 | 20 | | |
| National College of Ireland | MSc in Marketing | 9 | PT | 11 | 2 year programme (not yet graduated) | 12 | 15 | | |
| National College of Ireland | MSc in Finance | 9 | PT | 12 | 2 year programme (not yet graduated) | 7 | 15 | | |
| National College of Ireland | MSc in Finance | 9 | FT | 16 | 17 | 19 | 10 | | |
| National College of Ireland | BA Honours in Business Management | 9 | PT | 76 | 2 year programme (not yet graduated) | 72 | 10 | | |

Table 21a: Private colleges management training (The Irish Management Institute (IMI))

| No. Students/ Participants | Academic Year | Institution | Course Name | Mode PT / FT / Distance | | Programme Type | NFQ Level | Location |
|----------------------------------|------------------|-------------|---|----------------------------|---------|--|--------------|------------------|
| 25 | 2020-21 | IMI | Professional Diploma in Digital Marketing Strategy | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin |
| 20 | 2020-21 | IMI | Professional Diploma in Strategic Human Resource Management | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin |
| 100 | 2020-21 | IMI | Professional Diploma in Executive Coaching | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin/ Cork |
| 60 | 2020-21 | IMI | Professional Diploma in Organisational Development & Transformation | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin/ Cork |
| 80 | 2020-21 | IMI | Professional Diploma in Leadership | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin/ Cork |
| 50 | 2020-21 | IMI | Professional Diploma in Strategy & Innovation | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin / Cork |
| - | 2020-21 | IMI | Professional Diploma in Digital Leadership | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin |
| 70 | 2020-21 | IMI | Professional Diploma in Management | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin/ Cork |
| 40 | 2020-21 | IMI | Professional Diploma in Organisational Behaviour | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin |
| 45 | 2020-21 | IMI | Professional Diploma in Business Finance | Part Time | Blended | Professional Diploma leading to a Masters | 9 | Dublin/ Cork |

| No. Students/ Participants | Academic Year | Institution | Course Name | Mode PT / FT / Distance | | Programme Type | NFQ Level | Location |
|----------------------------------|------------------|-------------|---|----------------------------|---------|--------------------|--------------|------------------|
| 12 | 2020-21 | IMI | MSc in Management Practice | Part Time | Blended | MSc | 9 | Dublin |
| 64 | 2020-21 | IMI | IDA-IMI Leading with Strategic Intent for Senior Teams | Part Time | Blended | Customised * | NA | Dublin / Cork |
| - | 2020-21 | IMI | Failte Ireland-IMI Leadership in Hospitality | Part Time | Blended | Customised * | NA | Dublin / Cork |
| - | 2020-21 | IMI | | Part Time | Blended | Customised * | NA | Cork |
| - | 2020-21 | IMI | IMI Graduate Consortium | Part Time | Blended | Customised * | NA | Dublin |
| - | 2020-21 | IMI | | Part Time | Blended | Customised * | NA | Cork |
| - | 2020-21 | IMI | IMI Graduate Consortium | Part Time | Blended | Customised * | NA | Dublin |
| 70 | 2020-21 | IMI | Finance for the Non-Financial Manager | Part Time | Virtual | Open Enrollment | NA | NA |
| 15 | 2020-21 | IMI | Leading Change With Deborah Rowland | Part Time | F2F | Open Enrollment | NA | Dublin |
| 70 | 2020-21 | IMI | Essential Skills of Management | Part Time | Virtual | Open Enrollment | NA | NA |
| 20 | 2020-21 | IMI | Taking The Lead - Women In Leadership Cork | Part Time | Blended | Open Enrollment | NA | Cork |
| 30 | 2020-21 | IMI | Taking the Lead - Women In Leadership | Part Time | Blended | Open Enrollment | NA | Dublin |
| 30 | 2020-21 | IMI | Leadership Decision Making | Part Time | Blended | Open Enrollment | NA | Dublin |
| 35 | 2020-21 | IMI | High Impact Leadership Programme | Part Time | F2F | Open Enrollment | NA | Dublin |
| 30 | 2020-21 | IMI | Mastering the Performance Mindset | Part Time | Blended | Open Enrollment | NA | Dublin |

| No. Students/ Participants | Academic Year | Institution | Course Name | Mode PT / FT / Distance | | Programme Type | NFQ Level | Location |
|----------------------------------|------------------|-------------|--|----------------------------|---------|--------------------|--------------|-----------------|
| 45 | 2020-21 | IMI | Management Bootcamp(formerly Mini MBA) | Part Time | Virtual | Open Enrollment | NA | Dublin/ Cork |
| 35 | 2018-19 | IMI | Advanced Negotiation Skills | Part Time | | Open Enrollment | NA | Dublin/ Cork |
| 30 | 2018-19 | IMI | Change Management | Part Time | | Open Enrollment | NA | Dublin |
| 20 | 2018-19 | IMI | Breakthrough Sales Management | Part Time | | Open Enrollment | NA | Dublin |
| 15 | 2018-19 | IMI | Growing Key Accounts | Part Time | | Open Enrollment | NA | Dublin |
| 30 | 2018-19 | IMI | Coaching for Business Performance | Part Time | | Open Enrollment | NA | Dublin |
| 35 | 2018-19 | IMI | Communicating for Performance | Part Time | | Open Enrollment | NA | Dublin |
| 15 | 2018-19 | IMI | Innovative Problem Solving | Part Time | | Open Enrollment | NA | Dublin |
| 15 | 2018-19 | IMI | Presenting with Impact | Part Time | | Open Enrollment | NA | Dublin |
| 15 | 2018-19 | IMI | Think on Your Feet® | Part Time | | Open Enrollment | NA | Dublin |

Table 22: Skillnet Ireland network training

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|-----------------------------|---|---------------------------------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Animation Skillnet | Creative Leaders | 9 | Part Time | | | 15 | Yes | |
| Animation Skillnet | Screen Leaders | 9 | Part Time | | | 5 | Yes | |
| Animation Skillnet | Successfully Managing Creative Teams Remotely | 9 | Part Time | | | 10 | Yes | |
| Aviation Skillnet | Aviation Management | 8 | Part Time | | | 8 | Yes | |
| Aviation Skillnet | Leadership for women in Aviation Leasing | Not certified | Part Time | | | 12 | Yes | |
| Aviation Skillnet | Managers Toolkit | Not certified | Part Time | | | 48 | Yes | |
| Aviation Skillnet | Leading remote teams and cultural awareness | Not certified | Part Time | | | 10 | Yes | |
| Aviation Skillnet | Strategy in the age of digital disruption | Professional body certification | Part Time | | | 10 | Yes | |
| Cork Chamber Skillnet | Advancing Leadership - Cert. in Business Coaching | 6 | Part Time | | | 16 | Yes | |
| Cork Chamber Skillnet | People & Performance Management | Not certified | Part Time | | | 18 | Yes | |
| Cork Chamber Skillnet | Diploma in Management Practice | Not certified | Part Time | | | 18 | Yes | |
| Cork Chamber Skillnet | Executive Performance Management | Not certified | Part Time | | | 7 | Yes | |
| Cork Chamber Skillnet | Online Building & Leading High Performance Teams | Not certified | Part Time | | | 18 | Yes | |

| Institution | Course Title | NFQ Level | Mode - FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|--|---|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| ICBE Business Excellence Skillnet | Moving from Unconscious Bias to Conscious Inclusive Leadership | Not certified | Part Time | | | 50 | Yes | |
| ICBE Business Excellence Skillnet | Leadership for women in STEM | Not certified | Part Time | | | 12 | Yes | |
| ICBE Business Excellence Skillnet | Critical Thinking for managers | Not certified | Part Time | | | 24 | Yes | |
| ICBE Business Excellence Skillnet | Advanced Diploma in Leadership & Executive Coaching | Not certified | Part Time | | | 15 | Yes | |
| Carlow Kilkenny Skillnet | Master's Programme in Leadership | 9 | Part Time | | | 14 | Yes | |
| Carlow Kilkenny Skillnet | Higher diploma in business | 7 | Part Time | | | 16 | Yes | |
| Carlow Kilkenny Skillnet | Graduate programme in management for recently hired graduates in local SMEs | 8 | Part Time | | | 2 | Yes | |
| Carlow Kilkenny Skillnet | Chartered directors programme | 8 | Part Time | | | 16 | Yes | |
| Carlow Kilkenny Skillnet | Executive Coaching programme | 7 | Part Time | | | 12 | Yes | |
| Carlow Kilkenny Skillnet | Retail Management programme- | 6 | Part Time | | | 10 | Yes | |
| Carlow Kilkenny Skillnet | Front line managers training programme | 6 | Part Time | | | 10 | Yes | |

| Institution | Course Title | NFQ Level | Mode - FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|--|--|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Carlow Kilkenny Skillnet | Essential skills of management training programme | 6 | Part Time | | | 24 | Yes | |
| CILT Skillnet | High Performance Leadership | Not certified | Part Time | | | 10 | Yes | |
| CitA Skillnet | Business Management Certificate | 7 | Part Time | | | 10 | Yes | |
| Cobotics Skillnet | Change Management programme - special emphasis on Technological change | 8 | Part Time | | | 6 | Yes | |
| Cobotics Skillnet | Bachelor in Business Management | 8 | Part Time | | | 1 | Yes | |
| CPA Ireland Skillnet | Women in business | 9 | Part Time | | | 60 | Yes | |
| Design Skillnet | Business Growth & Management Development | 7 | Part Time | | | 12 | Yes | |
| Design Skillnet | Leadership Development | Not certified | Part Time | | | 50 | Yes | |
| Design Print and Packaging Skillnet | Masters in Professional Practice | 9 | Part Time | | | 9 | Yes | |
| Design Print and Packaging Skillnet | Emerging Managers Programme | 5 | Part Time | | | 12 | Yes | |
| IRD Duhallow Skillnet | Growing Your Business - Leadership & Practice | Not certified | Part Time | | | 10 | Yes | |
| Farm Business Skillnet | Management Development | Not certified | Part Time | | | 160 | Yes | |
| Food Drink Ireland Skillnet | Leadership skills for Managers in the Food and Drink sector | 6 | Part Time | | | 20 | Yes | |

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|-----------------------------------|--|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Food Drink Ireland Skillnet | Managing teams for Supervisor in the food and drink sector | Not certified | Part Time | | | 40 | Yes | |
| Food Drink Ireland Skillnet | Taking the lead - Introduction to Leadership | Not certified | Part Time | | | 24 | Yes | |
| Food Drink Ireland Skillnet | Managing teams in a multicultural environment | Not certified | Part Time | | | 42 | Yes | |
| Galway Executive Skillnet | Executive Leadership Programme | Not certified | Part Time | | | 12 | Yes | |
| Galway Executive Skillnet | Inspiring Leaders Programme | Not certified | Part Time | | | 12 | Yes | |
| Galway Executive Skillnet | Driving Team Dynamics (Senior Leadership Teams) | 9 | Part Time | | | 16 | Yes | |
| Galway Executive Skillnet | Frontline Managers Programme | 6 | Part Time | | | 40 | Yes | |
| Galway Executive Skillnet | Emerging Managers Programme | 5 | Part Time | | | 20 | Yes | |
| Galway Executive Skillnet | Team Leadership | 6 | Part Time | | | 20 | Yes | |
| Galway Executive Skillnet | Supervisory Excellence | Not certified | Part Time | | | 20 | Yes | |
| ICOS Skillnet | Diploma in Corporate Direction | 7 | Part Time | | | 15 | Yes | |
| ICOS Skillnet | Production Supervisory Programme | 6 | Part Time | | | 15 | Yes | |
| ICOS Skillnet | Director Development Programme | Not certified | Part Time | | | 60 | Yes | |
| ICOS Skillnet | Management Development Programme | 6 | Part Time | | | 30 | Yes | |

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|--|---|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| ICOS Skillnet | Leadership Development Training | 6 | Part Time | | | 15 | Yes | |
| ICOS Skillnet | Executive Leadership - Team Building | Not certified | Part Time | | | 16 | Yes | |
| Connected Health Skillnet | Medical Technology & Connected Heatlh Leadership Programme | 8 | Part Time | | | 16 | Yes | |
| ISME Skillnet | Business Management Diploma | 6 | Part Time | | | 20 | Yes | |
| ISME Skillnet | Essential Management Skills | 6 | Part Time | | | 20 | Yes | |
| ISME Skillnet | Leadership & Management | Not certified | Part Time | | | 20 | Yes | |
| ITAG Skillnet | Inspiring Leaders Program | Not certified | Part Time | | | 15 | Yes | |
| ITAG Skillnet | Management Excellence | Not certified | Part Time | | | 20 | Yes | |
| Leading Healthcare Providers Skillnet | Leadership | 6 | Part Time | | | 144 | Yes | |
| Learning Waves Skillnet | The 2020 Leader | 7 | Part Time | | | 16 | Yes | |
| Limerick Chamber Skillnet | Certificate in Management | 7 | Part Time | | | 12 | Yes | |
| M1 Drogheda Skillnet | People Management | 6 | Part Time | | | 24 | Yes | |
| M1 Drogheda Skillnet | Managing Diversity for Managers | Not certified | Part Time | | | 8 | Yes | |

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|---|--|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| M1 Drogheda Skillnet | LEAD Managerial Programme | Not certified | Part Time | | | 28 | Yes | |
| Midland Border East Skillnet | Leadership development Excellerate | 5 | Part Time | | | 48 | Yes | |
| Midland Border East Skillnet | Diploma in Management Development | 7 | Part Time | | | 24 | Yes | |
| Midland Border East Skillnet | Certificate in Management Development | 6 | Part Time | | | 12 | Yes | |
| National Recruitment Federation Skillnet | SME matters (Senior managers programme) | Not certified | Part Time | | | 4 | Yes | |
| National Recruitment Federation Skillnet | Leadership Coaching | Not certified | Part Time | | | 10 | Yes | |
| Next Level Skillnet | Leadership for SMEs | Not certified | Part Time | | | 3 | Yes | |
| Next Level Skillnet | Management Development | 9 | Part Time | | | 3 | Yes | |
| Next Level Skillnet | Certificate in Management | 6 | Part Time | | | 25 | Yes | |
| Next Level Skillnet | Diploma in Management | 7 | Part Time | | | 25 | Yes | |
| Next Level Skillnet | BA in Management Practice | 8 | Part Time | | | 23 | Yes | |
| BioPharma Chem Skillnet | Diploma in Process Leadership | 8 | Part Time | | | 15 | Yes | |
| BioPharma Chem Skillnet | Managing People Programme | 6 | Part Time | | | 15 | Yes | |
| BioPharma Chem Skillnet | Foundations in Management | Not certified | Part Time | | | 24 | Yes | |
| BioPharma Chem Skillnet | Coaching Skills for Leaders | Not certified | Part Time | | | 48 | Yes | |

| Institution | Course Title | NFQ Level | Mode - FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|--|--|---------------------------------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Positive2 Work Skillnet | Business Effectiveness - Strategic Leadership Development Programme | 8 | Part Time | | | 15 | Yes | |
| Positive2 Work Skillnet | Coaching for Team Leaders | 6 | Part Time | | | 36 | Yes | |
| Positive2 Work Skillnet | Women in Leadership | 5 | Part Time | | | 12 | Yes | |
| Restaurant & Hospitality Skillnet | Restaurant & Hospitality Management Development Programme | 5 | Part Time | | | 8 | Yes | |
| Restaurant & Hospitality Skillnet | Online Management Development Diploma | Professional Body Certification | Part Time | | | 12 | Yes | |
| Retail Ireland Skillnet | Leadership & Managing Change | 8 | Part Time | | | 12 | Yes | |
| Retail Ireland Skillnet | Strategic Management | 8 | Part Time | | | 12 | Yes | |
| ROLE Skillnet | Managing People | 6 | Part Time | | | 24 | Yes | |
| ROLE Skillnet | Team Leadership | 6 | Part Time | | | 8 | Yes | |
| ROLE Skillnet | Leadership Training | Not Certified | Part Time | | | 48 | Yes | |
| Rural Enterprise Skillnet | Diploma in Advanced Executive & Leadership Coaching | 6 | Part Time | | | 8 | Yes | |
| Rural Enterprise Skillnet | Developing Leaders | Not Certified | Part Time | | | 12 | Yes | |
| Rural Enterprise Skillnet | Certificate in Leadership & Management | 4 | Part Time | | | 30 | Yes | |

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|---|---|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Rural Enterprise Skillnet | Managing with Impact | Not Certified | Part Time | | | 16 | Yes | |
| Rural Enterprise Skillnet | Leading & Motivating a Team | Not Certified | Part Time | | | 16 | Yes | |
| Rural Food Skillnet | Trainee Management Development Programme | 7 | Part Time | | | 30 | Yes | |
| Rural Food Skillnet | Retail Experience Management Programme | 7 | Part Time | | | 15 | Yes | |
| Shannon Chamber Skillnet | Leading People & Teams | Not Certified | Part Time | | | 10 | Yes | |
| Shannon Chamber Skillnet | Diploma in Leadership | 8 | Part Time | | | 12 | Yes | |
| Shannon Chamber Skillnet | Leadership Coaching | Not Certified | Part Time | | | 48 | Yes | |
| SIMI Skillnet | Management Development | 7 | Part Time | | | 10 | Yes | |
| Sligo Chamber Skillnet | Frontline Managers Promgramme | 6 | Part Time | | | 24 | Yes | |
| Technology Ireland Software Skillnet | Technology Leadership Programme | Not Certified | Part Time | | | 10 | Yes | |
| Taste4 Success Skillnet | Diploma in Management | 8 | Part Time | | | 15 | Yes | |
| Taste4 Success Skillnet | On-line Management Development | 5 | Part Time | | | 10 | Yes | |
| Taste4 Success Skillnet | Leadership for Growth - Owner Managers | Not Certified | Part Time | | | 180 | Yes | |
| Taste4 Success Skillnet | Regional Manager Development Programme | 6 | Part Time | | | 15 | Yes | |

| Institution- | Course Title | NFQ Level | Mode - FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|---|---|---------------|------------------------------|--------------------------------------|-----------------------------------|---|---|-----------------------|
| Tech North West Skillnet | Accredited Management Development Training | 7 | Part Time | | | 24 | Yes | |
| Tech North West Skillnet | Managing People | 6 | Part Time | | | 8 | Yes | |
| Technology Ireland ICT Skillnet | MSc Leadership Innovation & Technology | 9 | Part Time | | | 39 | Yes | |
| Waterford Chamber Skillnet | Leadership Facilitation Programme | Not Certified | Part Time | | | 10 | Yes | |
| Waterford Chamber Skillnet | Regional Leaders Mentoring | Not Certified | Part Time | | | 25 | Yes | |
| Wexford Chamber Skillnet | Mangement Development | 7 | Part Time | | | 20 | Yes | |
| Green Tech Skillnet | Management Development | 9 | Part Time | | | 4 | Yes | |
| Fingal Dublin Chamber Skillnet | Leadership | Not Certified | Part Time | | | 40 | Yes | |
| Fingal Dublin Chamber Skillnet | Management Performance Programme | Not Certified | Part Time | | | 70 | Yes | |
| Dundalk Chamber Skillnet | Leadership Development | Not Certified | Part Time | | | 7 | Yes | |
| Leisure, Health and Fitness Skillnet | Certificate in Management | Not Certified | Part Time | | | 20 | Yes | |

Table 23: Enterprise Ireland Education and Training

| Awarding/Certifying body | Award/Programme title | Short/Long course | NFQ level | No. of companies 2018 | No. of participants 2018 |
|--------------------------|--|-------------------|------------|-----------------------------|--------------------------------|
| Enterprise Ireland | CSF Accelerator Programme | Long | | 9 | 9 |
| Enterprise Ireland | Go Global 4 Growth | Long | | 19 | 74 |
| Enterprise Ireland | HPSU Founders Forum | Long | | 47 | 47 |
| Enterprise Ireland | Innovation For Growth | Long | | 16 | 51 |
| Enterprise Ireland | International Selling (NFQ 7 or 9 available) | Long | NFQ 7 or 9 | 56 | 159 |
| Enterprise Ireland | Leadership 4 Growth | Long | | 25 | 104 |
| Enterprise Ireland | Open 4 Growth | Long | | 8 | 32 |
| Enterprise Ireland | Thrive Programme | Long | | 8 | 8 |
| Enterprise Ireland | Business Planning | Short | | 70 | 163 |
| Enterprise Ireland | Customer Value Proposition | Short | | 58 | 137 |
| Enterprise Ireland | Identifying Innovation Opportunities for Growth | Short | | 11 | 25 |
| Enterprise Ireland | Investor Ready Workshop | Short | | 59 | 65 |
| Enterprise Ireland | Masterclass in Leadership | Short | | 50 | 63 |
| Enterprise Ireland | PDF Export Workshop | Short | | 18 | 26 |
| Enterprise Ireland | Sales Pipeline Management | Short | | 57 | 133 |
| Enterprise Ireland | Scenario Planning for Brexit | Short | | 5 | 10 |
| Enterprise Ireland | Spotlight on Skills | Short | | 128 | 210 |
| Enterprise Ireland | Strategic Finance workshop | Short | | 5 | 12 |
| Enterprise Ireland | Fast Track to Revenue | Short | | 42 | 46 |
| Enterprise Ireland | Brexit Workshops | Short | | 108 | 151 |
| Enterprise Ireland | Sprint | Short | | 31 | 32 |

| Awarding/Certifying body | Award/Programme title | Short/Long course | NFQ level | No. of companies 2019 | No. of participants 2019 |
|--------------------------|--|-------------------|------------|-----------------------|--------------------------|
| Enterprise Ireland | Go Global 4 Growth | Long | | 31 | 105 |
| Enterprise Ireland | HPSU Founders Forum | Long | | 65 | 65 |
| Enterprise Ireland | Thrive Programme | Long | | 7 | 7 |
| Enterprise Ireland | International Selling (NFQ 7 or 9 available) | Long | NFQ 7 or 9 | 61 | 174 |
| Enterprise Ireland | IPO Programme | Long | | 13 | 27 |
| Enterprise Ireland | Enter the Eurozone | Long | | 19 | 38 |
| Enterprise Ireland | Pendulum Summit | Short | | 21 | 23 |
| Enterprise Ireland | Customer Value Proposition | Short | | 48 | 99 |
| Enterprise Ireland | Business Planning | Short | | 40 | 94 |
| Enterprise Ireland | Masterclass in Leadership | Short | | 10 | 29 |
| Enterprise Ireland | Investor Ready Workshop | Short | | 20 | 43 |
| Enterprise Ireland | Sales Pipeline Management | Short | | 40 | 93 |
| Enterprise Ireland | BP Alumni | Short | | 50 | 72 |
| Enterprise Ireland | Spotlight on Skills | Short | | 71 | 110 |
| Enterprise Ireland | Sprint | Short | | 21 | 26 |
| Enterprise Ireland | Fast Track to Revenue | Short | | 24 | 12 |
| Enterprise Ireland | Attracting and Retaining Talent | Short | | 21 | 34 |

Table 24: LEO Network management training

| Institution | Course Title | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|---|---|------------------------------|--------------------------------------|--------|--|---|-----------------------|
| Local Enterprise Offices (Network of 31 LEOs) | Start Your Own Business and Short Management Development Programmes | PT and Distance | 37,306 | 37,306 | 39,171 (assume typical 5% growth) | >20% if move to on-line increases | n/a |
| Local Enterprise Offices (Network of 31 LEOs) | Mentoring assignments (1 to 1 Management Development) | PT | 10,756 | 10,756 | 11,831 (assume typical 10% growth) | Small potential without additional funding | n/a |
| Local Enterprise Offices (Network of 31 LEOs) | sample of LEO Training and Development programmes run in 2019: A Fresh Start For Your Food/Drinks Business; Accelerate Programme; Bookkeeping for Small Business (Online); Boyne Valley Food Network Producer Showcase; BREXIT Briefings; Brexit Customs Procedures Workshop; BREXIT Customs Training Workshop; Building a Brand; Business Planning Workshop; Cash Management in a Crisis; Certificate in Applied Business Development for Food Tourism Level 7; Completing a funding application; Computerised Accounts; Data Protection for Small Business Owners; Data Protection for your Website; Developing a Pricing Strategy for your Product or Service; Developing a Website using Wordpress; Developing an Effective Email Marketing Using Mailchimp; Digital Marketing Clinic; Digital Networking for | | | | | | n/a |

| Institution Cou | urse Title | Mode – FT/PT/ distance | Number of graduates in 2019 | Annual Intake for 2019 /20 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|---|--|------------------------------|-----------------------------------|--|---|-----------------------|
| Driv Driv Driv Dig Effc Car Foc Pro She GDI Get Tax Ins Lea | siness; iving Innovation; iving Innovation in the gital Age; ective Email Marketing impaign; od Academy Start ogramme; om Kitchen to Shop elf; iPR Workshop; tting Geared Up on exation September 2018; etagram for Business; an Management; anaging Your Business lances. | | | | | |

Table 25: ISME Management training

| Institution | Course Title | NFQ Level | Mode | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2019 / 20 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|-------------|---|-----------|----------------------|--------------------------------------|-----------------------------------|--|---|-----------------------|
| ISME | Essential Management Skills for SMEs | 6 | Classroom to date | 15 | 8 | 20 | | |

Table 26: Chambers Ireland management training (excl. Skillnet Ireland)

| Institution | Course Title | NFQ Level | Mode – FT/PT/ distance | Number of enrolments 2018/2019 | Number of graduates in 2019 | Annual Intake for 2020 (unless otherwise stated) | Potential Expansion – capacity available should there be a demand for the skillsets | Support Programmes |
|-------------|--|-------------------------|------------------------------|--------------------------------------|-----------------------------------|--|---|-----------------------------------|
| Chamber | EuroSTART Training modules on Six core business areas recognised as being essential for developing and growing a successful business. | Europass Certificate | Distance - 30 hours | | | | | European Commission funded. |

Appendix 7

> Government bodies and agencies providing supports to SMEs

Table 27: Government bodies and agencies providing supports to SMEs

| Agency | Sector | Website |
|--|--|------------------------|
| Arts Council | Arts, crafts and design | www.artscouncil.ie |
| Bord Bia | Food, hospitality, food supply, marine, fishing, tourism | www.bordbia.ie |
| Bord lascaigh Mhara | Marine, fishing, tourism | www.bim.ie |
| Cork Business Innovation Centre (CorkBIC) | All (except agriculture, hospitality, hotels, restaurants, food supply) | www.corkbic.com |
| Credit Review Office | Open to all (subject to eligibility) | www.creditreview.ie |
| Department of Agriculture, Food and Marine | Agriculture, food, marine | www.agriculture.gov.ie |
| Department of Enterprise, Trade and Employment | Open to all (subject to eligibility) | www.dbei.gov.ie |
| Department of Communications, Climate Action and the Environment | Open to all (subject to eligibility) | www.dccae.gov.ie |
| Department of Employment Affairs & Social Protection | Open to all (subject to eligibility) | www.welfare.ie |
| Department of Finance | Open to all (subject to eligibility) | www.finance.gov.ie |
| Department of Rural and Community Development | Manufacturing, food, arts, energy, tourism, health | www.drcd.gov.ie |
| Design & Crafts Council of Ireland | Arts, crafts, design | www.dccoi.ie |
| Dublin Business Innovation Centre | Food, transport, energy, financial, professional/admin, health/beauty, ICT | www.dublinbic.ie |
| Education and Training Boards Ireland | Open to all (subject to eligibility) | www.etbi.ie |

| Agency | Sector | Website |
|--|--|---|
| Enterprise Ireland | Manufacturing and internationally traded services | www.enterprise-ireland.com |
| Fáilte Ireland | Hospitality, tourism, arts, crafts and design | www.failteireland.ie |
| Food Safety Authority of Ireland | Food | www.fsai.ie |
| Foodworks | Agriculture/forestry, marine/fishing, food | www.foodworksireland.ie |
| Health and Safety Authority | Open to all (subject to eligibility) | www.hsa.ie |
| InterTradeIreland | Open to all (subject to eligibility) | www.intertradeireland.com |
| Irish Research Council | Research across all disciplines | www.resarch.ie |
| Local Authorities | Open to all (subject to eligibility) | cal-government/ administration/local- authorities/local-authorities |
| Local Development Companies | Open to all (subject to eligibility) | www.ildn.ie |
| Local Enterprise Office | Open to all (subject to eligibility) | www.localenterprise.ie |
| National Standards Authority of Ireland | Open to all (subject to eligibility) | www.nsai.ie |
| Microfinance Ireland | Financial assistant to micro business | www.microfinanceireland.ie |
| Office of Government Procurement | Open to all (subject to eligibility) | www.ogp.gov.ie |
| Office of the Revenue Commissioners | Open to all (subject to eligibility) | www.revenue.ie |
| Regional Skills Fora | Open to all (subject to eligibility) | www.regionalskills.ie |
| Screen Ireland | Arts | www.screenireland.ie |
| Skillnet Ireland | Open to all (subject to eligibility) | www.skillnetireland.ie |
| SOLAS | Open to all (subject to eligibility) | www.solas.ie |
| South East Business Innovation Centre | Manufacturing, financial, ICT, agriculture, marine, food, arts, energy, tourism, hospitality | www.southeastbic.ie |

| Agency | Sector | Website |
|--|--|---|
| Strategic Banking Corporation of Ireland | Open to all (subject to eligibility) | www.sbci.gov.ie |
| Sustainable Energy Authority of Ireland | Open to all (subject to eligibility) | www.seai.ie |
| Teagasc | Manufacturing, agriculture, marine, food, arts, energy, tourism, hospitality, construction, wholesale, retail | www.teagasc.ie |
| Tourism Ireland | Tourism, hospitality | www.ireland.comwww.tourism ireland.com |
| Údarás na Gaeltachta | All except hospitality, construction, wholesale, retail, transport, real estate | www.udaras.ie |
| WestBIC (Business Innovation Centre) | Open to all (subject to eligibility) | www.westbic.ie |
| Western Development Commission | Open to all (subject to eligibility) | www.wdc.ie |

Appendix 8

> Project Steering Group

Shona McManus, Osborne Recruitment (Chairperson)

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Fergal Brophy, University College Dublin

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Mike Gaffney, Leap Leadership

Aidan O'Neill, Docosoft

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